



| | | |
|---|----------------|--------------------|
| SUBJECT: PERSONNEL ECONOMICS | | |
| MASTER IN BUSINESS AND FINANCE Professor: JAIME ORTEGA | ECTS: 5 | SEMESTER: 1 |

| WEEKLY PLANNING | | | | | | | | |
|------------------------|----------------|--|--------------|----------|---|--|----------------------|--------------------------------------|
| WEEK | SESSION | DESCRIPTION OF SESSIONS' CONTENTS | GROUP | | Indicate special classroom needs | STUDENT WORK DURING THE WEEK | | |
| | | | 1 | 2 | | DESCRIPTION | CONTACT HOURS | WORK HOURS Weekly maximum 7 H |
| 1 | 1 | Introduction Economics and Human Resource Management | | | | Study the class notes and read the required papers | 2 | |
| 1 | 2 | Economics and Human Resource Management | | | | Study the class notes and read the required papers | 2 | |
| 2 | 3 | Job Assignment with Perfect Information | | | | Study the class notes and read the required papers | 2 | |
| 2 | 4 | Multitask Agency | | | | Solve the job assignment problems Prepare workshop I | 2 | |
| 3 | 5 | Problem-solving session I (Job assignment models with perfect information) | | | | Study the class notes and read the required papers Prepare workshop I | 2 | |
| 3 | 6 | Empirical Evidence on Performance Pay | | | | Study the class notes on delegation and read the required papers Prepare Workshop I | 2 | |



| | | | | | | | | |
|---|----|---|--|--|--|--|---|--|
| 4 | 7 | Workshop I | | | | Solve the multitask agency problems | 2 | |
| 4 | 8 | Problem-solving session II (Multi-task principal-agent model) | | | | Study the class notes and read the required papers | 2 | |
| 5 | 9 | Delegation and Incentives | | | | Study the class notes and read the required papers | 2 | |
| 5 | 10 | Teams and Social Interactions | | | | Study the class notes and read the required papers | 2 | |
| 6 | 11 | Promotions | | | | Solve the teamwork problems | 2 | |
| 6 | 12 | Problem-solving session III (Teamwork) | | | | Prepare workshop II | 2 | |
| 7 | 13 | Promotions | | | | Prepare workshop II | 2 | |
| 7 | 14 | Workshop II | | | | Prepare workshop II | 2 | |
| 8 | | No classes – Preparation for final exam | | | | | | |



| | | | | | | | | |
|--------------------|--|--|--|--|--|--|----|--|
| 9-11 | | No classes – Submission of research proposal | | | | | | |
| TOTAL HOURS | | | | | | | 28 | |