



<b>COURSE: PEOPLE MANAGEMENT</b>		
<b>STUDY: MASTER IN ENTREPRENEURSHIP AND BUSINESS VENTURING</b>	<b>ECTS: 6</b>	<b>CUATRIMESTRE: 2º</b>

<b>COURSE WEEKLY PLANNING</b>								
WEEK	SESSION	DESCRIPTION	GROUPS (mark X)		SPECIAL ROOM FOR SESSION (Computer class room, audio-visual class room)	WEEKLY PROGRAMMING FOR STUDENT		
			LECTU RES	SEMINARS		DESCRIPTION	CLASS HOURS	HOMEWORK HOURS (Max. 7h week)
1	1 y 2	The principles of people management	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	5
2	3 y 4	People management in new business ventures. Evaluation of the effectiveness of people management.	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6
3	5 y 6	Design of job positions. Relationship between job design and other people management practices	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6
4	7 y 8	Human resources planning	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6



5	9 y 10	Recruitment and selection of human resources	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	5
6	11 y 12	Human resources training (I)	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6
7	13 y 14	Human resources training (II)	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	5
8	15 y 16	Human resources development	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6
9	17 y 18	Performance management (I)	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	5
10	19 y 20	Performance management (II)	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6



11	21 y 22	Compensation (I)	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6
12	23 y 24	Compensation (II)	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6
13	25 y 26	Team building and teamwork	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6
14	27 y 28	Human resource planning and organization in the business plan	X			Study and preparation of the corresponding topic. Reading the cases, papers and material of the practical classes. attendance to class and participation in discussions.	3	6
15 y 16		Deliveries, presentations and evaluation	X			Preparation of exam and other deliveries.	3	25
<b>TOTAL HORAS (150)</b>							<b>45</b>	<b>105</b>