



DENOMINACIÓN ASIGNATURA: International Human Resource Management		
GRADO: Relaciones Laborales y Empleo	CURSO: 4	CUATRIMESTRE: 2º

PLANIFICACIÓN SEMANAL DE LA ASIGNATURA								
SEMANA	SESIÓN	DESCRIPCIÓN DEL CONTENIDO DE LA SESIÓN	GRUPO (marcar X)		Indicar espacio distinto de aula (aula informática, audiovisual, etc.)	TRABAJO SEMANAL DEL ALUMNO		
			GRANDE	PEQUEÑO		DESCRIPCIÓN	HORAS PRESENCIALES	HORAS TRABAJO (Max. 7h semana)
1	1	I. Strategic Context (1)	X			1. The Internationalization of HRM	1,5	6
1	2	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	
2	3	I. Strategic Context (2)	X			2. Strategic IHRM	1,5	6
2	4	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	
3	5	I. Strategic Context (3)	X			3. Design and Structure of the Multinational	1,5	5
3	6	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	
4	7	I. Strategic Context (4)	X			4. International Mergers and Acquisitions, Joint Ventures and Alliances	1,5	5
4	8	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	
5	9	II. National and Cultural Context (1)	X			5. IHRM and Culture	1,5	6
5	10	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	

6	11	II. National and Cultural Context (2)	X			6. International Employment Law, Labour Standards and Ethics	1,5	
6	12	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	6
7	13	II. National and Cultural Context (3)	X			7. International Employee Relations	1,5	
7	14	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	6
8	15	III. Global Talent Management (1)	X			8. International Workforce Planning and Staffing	1,5	
8	16	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	6
9	17	III. Global Talent Management (2)	X			9. International Recruitment, Selection and Repatriation	1,5	
9	18	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	6
10	19	III. Global Talent Management (3)	X			10. International Training and Management Development	1,5	
10	20	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	6
11	21	III. Global Talent Management (4)	X			11. International Compensation, Benefits and Taxes	1,5	
11	22	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	6
12	23	III. Global Talent Management (5)	X			12. International Employee Performance Management	1,5	
12	24	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	6
13	25	III. Global Talent Management (6)	X			13. Comparative IHRM	1,5	
13	26	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	5
14	27	IV. Role and Future of IHRM	X			14. The IHRM Department: Operating in other Regions and Countries	1,5	
14	28	Case study		X		Case Presentation and Discussion about the topic explained in class	1,5	5

Subtotal 1 **42** **80**

Total 1 (Horas presenciales y de trabajo del alumno entre las semanas 1-14)

122

15		Recuperaciones, tutorías, entrega de trabajos, etc						
16		Preparación de evaluación y evaluación						
17							28	
18								

Subtotal 2 **28**

Total 2 (Horas presenciales y de trabajo del alumno entre las semanas 15-18)

28

TOTAL (Total 1 + Total 2)

150