

**NAME OF THE SUBJECT: HUMAN RESOURCES PSYCHOLOGY**

**CHRONOGRAM OF THE SUBJECT**

WEEK	SESSION	DESCRIPTION OF THE CONTENT OF THE SESSION	GROUP (To mark X)		To indicate necessary different space classroom (classroom inform, audio- visual etc ..)	WORK OF THE PUPIL DURING THE WEEK		
			GREAT	SMALL		DESCRIPTION	HOURS OF ATTENDANCE	HOURS OF WORK PER WEEK
1	1	UNIT 1. The psychological evaluation of the HR: What is Human Resource Psychology ;	X			Assistance to class and participation	1,5	
1	2	Presentation of the methodology of practices throughout the course. Practical exercise related to the topic.		X	Audiovisual class	Class attendance and work with suggested materials	1,5	

2	3	<i>The evaluation of HR and its problems. Personality and competencies. - Analysis of Data in HR (transversal)</i>	X			<i>Class attendance and work with materials suggested for the topic</i>	1,5	
2	4	<i>Practical exercise linked to the topic seen,</i>		X		<i>Class attendance, presentation of work (on readings, case or research) proposed to the students. Start of work. Presentations</i>	1,5	
3	5	<i>UNIT 2. Main meanings (1) Evaluation As a measure.</i>	X			<i>Class attendance and work with materials suggested for the topic</i>	1,5	
3	6	<i>Practical exercise linked to the topic seen,</i>		X		<i>Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.</i>	1,5	
4	7	<i>Assessment of congruence</i>	X			<i>Attendance to class and work with the suggested readings on the subject.</i>	1,5	
4	8	<i>Practical exercise linked to the topic seen,</i>		X		<i>Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.</i>	1,5	

5	9	UNIT 3. Main meanings (2); Trajectory Analysis	X			Attendance to class and work on the suggested reading around the subject.	1,5	
5	10	Practical exercise linked to the topic seen,		X		Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.:	1,5	
6	11	Self appraisal	X			Attendance to class and work on the suggested reading around the subject.	1,5	
6	12	Practical exercise linked to the topic seen,		X		Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations..	1,5	
7	13	UNIT 4. Perspectives in the evaluation. Main traditions and models	X			Attendance to class and work on the suggested reading around the subject.	1,5	
7	14	Practical exercise linked to the topic seen,		X		Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations. :	1,5	

8	15	<i>Holistic approach</i>	X			<i>Attendance to class and work on the suggested reading around the subject.</i>	1,5	
8	16	<i>Practical exercise linked to the topic seen,</i>		X		<i>Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.</i>	1,5	
9	17	<i>Atomist approach</i>	X			<i>Attendance to class and work with the suggested reading for the topic</i>	1,5	
9	18	<i>Practical exercise linked to the topic seen,</i>		X	<i>Audiovisual class</i>	<i>Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.</i>	1,5	
10	19	<i>The predictive model; characteristics</i>	X			<i>Attendance to class and work with the suggested reading for the topic</i>	1,5	
10	20	<i>Practical exercise linked to the topic seen,</i>		X		<i>Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.</i>	1,5	
11	21	<i>The psychosocial model; characteristics</i>	X			<i>Attendance to class and work with the suggested reading for the topic</i>	1,5	
11	22	<i>Practical exercise linked to the topic seen,</i>		X	<i>Audiovisual class</i>	<i>Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.</i>	1,5	

12	23	UNIT 5. Evaluation instruments for HR: Types of instruments and limitations	X			Attendance to class and work with the suggested reading for the topic	1,5	
12	24	Practical exercise linked to the topic seen,		X	Computer room	Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.	1,5	
13	25	Main requirements Reliability and validity of instruments	X			Attendance to class and work with the suggested reading for the topic	1,5	
13	26	Practical exercise linked to the topic seen,		X		Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.	1,5	
14	27	Other requirements	X			Attendance to class and work with the suggested reading for the topic	1,5	
14	28	Practical exercise linked to the topic seen,		X		Class attendance, presentation of work (on readings, case or research) proposed to the students. Presentations.	1,5	
<b>SUBTOTAL</b>							<b>42 + 68 = 110</b>	
15		Recoveries, tutorials, work delivery, etc.						

16-18		<i>Preparation of evaluation and evaluation</i>						3	
<b>TOTAL</b>									<b>150</b>