

SUBJECT: Human rights in the workplace				
GRADO: RELACIONES LABORALES Y EMPLEO			COURSE: 3º	SEMESTER: 1
SESSION	CONTENTS	STUDENT WORK		
		DESCRIPTION	PRESENCIAL HOURS	SEMANAL WORK
	Introducing subject	Reading	1,5	2
	Lecture. LESSON 1. Overview. LESSON 2. The right to employee's own image.		1,5	
	Practical exercise in class: Personal physical appearance and clothing.	Reading lessons 1 y 2	1,5	5
	Lecture. LESSON 3. The employee's right to privacy, honour and dignity (I)		1,5	
	Analysis and discussion of real cases from courts' decisions: Monitoring and watch measures on employees' work	Reading sentences	1,5	7
	Lecture. LESSON 3. The employee's right to privacy, honour and dignity (II)		1,5	
	Workshop 1: Right to privacy before hiring	Reading lesson 3. Prepare workshop 1	1,5	5
	Lecture. <i>Resolution of Workshop</i> LESSON 4. The employee's right to freedom of thought and belief.		1,5	
	Resolution of practical exercise 1: The employee's right to privacy, honour and dignity	practical exercise 1	1,5	7
	Lecture. LESSON 5. The right to freedom of speech.		1,5	
	HOLIDAY		-	
	Lecture. LESSON 6. The equality of treatment and non discrimination principle (I)		1,5	
	First individual practical exercise in the classroom: lessons 2 - 5	Prepare individual practical exercise	1,5	7
	Lecture. LESSON 6. The equality of treatment and non discrimination principle (II)		1,5	
	Analysis and discussion of real cases from courts' decisions: The equality of treatment and non discrimination principle	Reading sentences	1,5	7
	Lecture. LESSON 8. Harassment at work.		1,5	
	Workshop 2: <i>Prevention of harassment in the workplace as an occupational risk</i>	Reading lesson 8. Prepare workshop 2	1,5	5
	Lecture. <i>Resolution of Workshop.</i> LESSON 9. Employees' data protection.		1,5	
	Resolution of practical exercise 2: MODERN" FUNDAMENTAL RIGHTS	practical exercise 2	1,5	7
	Lecture. LESSON 11. The right to safety and health at work.		1,5	

	Second individual practical exercise in the classroom: lessons 6 - 11	Prepare individual practical exercise	1,5	7
	Lecture. LESSON 12. Judicial protection by labour courts		1,5	
	COLLECTIVE TUTORING: Resolution of individual practical exercises	Prepare working papers theme	1,5	7
	Lecture. LESSON 13. Administrative and Criminal protection		1,5	
	Resolution of practical exercise 3: FUNDAMENTAL RIGHTS PROTECTION	practical exercise 3	1,5	7
	Presentation in class		1,5	
	HOLIDAY	Prepare presentation of working papers		
	Presentation in class		1,5	7
Subtotal			39	80
	Tutoring other complementary working papers		31	
TOTAL			150 hours	