



COURSE: ORGANIZATIONAL DESIGN		
BACHELOR: LABOR RELATIONS AND EMPLOYMENT	YEAR: 3rd	QUARTER: 2nd

WEEKLY SCHEDULE								
WEEK	CLASS	CLASS CONTENT	GROUP SIZE		I	WEEKLY STUDENT WORKLOAD		
			BIG	SMALL		DESCRIPTION	CLASS HOURS	HOME WORK
1	1	Introduction to Organizational Design	X			Reading and resolution of cases studies and /or other team work proposed	1,5	4
1	2	Chapter 1. Organizations as field of study: Classical theories and the Human Relations Movement		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
2	3	Chapter 1. Organizations as field of study: The contingency approach and the modern organizational theories	X			Reading and resolution of cases studies and /or other team work proposed	1,5	4
2	4	Case: Group-dynamic game		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
3	5	Chapter 2. The business management: The management process and the Manager's job	X			Reading and resolution of cases studies and /or other team work proposed	1,5	4
3	6	Case: Chapter 1		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
4	7	Chapter 2. The business management: The organizational design as a manager role	X			Reading and resolution of cases studies and /or other team work proposed	1,5	4
4	8	Case: Chapter 2		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
5	9	Chapter 3. The Organizations as coordination mechanisms: The coordination mechanisms	X			Reading and resolution of cases studies and /or other team work proposed	1,5	5
5	10	Case: Chapter 3		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
6	11	Chapter 3. The Organizations as coordination mechanisms: The basic parts of the organization	X			Reading and resolution of cases studies and /or other team work proposed	1,5	6
6	12	Chapter 4. The design of the microstructure: the Job I		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
7	13	Chapter 4. The design of the microstructure: the Job II	X			Reading and resolution of cases studies and /or other team work proposed	1,5	4
7	14	Case: Chapter 4		X		Reading and resolution of cases studies and /or other team work	1,5	

						proposed		
8	15	Chapter 5. The design of organizational units: Departments I	X			Reading and resolution of cases studies and /or other team work proposed	1,5	5
8	16	Case: Chapter 5		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
9	17	Chapter 5. The design of organizational units: Departments II	X			Reading and resolution of cases studies and /or other team work proposed	1,5	6
9	18	Chapter 6. The influence of contextual factors		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
10	19	Chapter 7. Organizational strategy: Tall structures vs. flat structures	X			Reading and resolution of cases studies and /or other team work proposed	1,5	6
10	20	Cases: Chapters 5 and 6		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
11	21	Chapter 7. Organizational strategy: Centralization and decentralization	X			Reading and resolution of cases studies and /or other team work proposed	1,5	4
11	22	Case: Chapter 7		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
12	23	Chapter 7. Organizational strategy: Outcomes of centralization or decentralization. Structural Formalization: degree of bureaucratization	X			Reading and resolution of cases studies and /or other team work proposed	1,5	4
12	24	Case: Chapter 7		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
13	25	Chapter 7. Organizational strategy: Vertical integration	X			Reading and resolution of cases studies and /or other team work proposed	1,5	6
13	26	Case: Chapter 7		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
14	27	Chapter 7. Organizational strategy: Divisional structure	X			Reading and resolution of cases studies and /or other team work proposed	1,5	6
14	28	Final case		X		Reading and resolution of cases studies and /or other team work proposed	1,5	
SUBTOTAL							42 + 68 = 110	
15		Other activities		X				10
16-18		Preparation of assessment and evaluation		X			3	27
TOTAL							150	