

**MASTER IN HUMAN RESOURCES MANAGEMENT
WEEKLY PLANNING
COURSE: HR AUDIT AND ADMINISTRATION**

SESSION AND DATE	TEACHING HOURS PER SESSION	TOPIC	ACTIVITIES
Session 1	2	HR strategy (I)	Lecture on the essential standards of “good” HR systems
Session 2	2	HR strategy (II)	Class discussion on a case study on an effective HR strategy
Session 3	2	HR strategy (III)	Class discussion on a case study on employees’ response to HR strategies
Session 4	2	HR strategy (IV)	Class discussion on the effect of HR initiatives on employment relationships
Session 5	2	HR implementation (I)	Lecture on the meaning of HR implementation and the role line managers play as HR implementers
Session 6	2	HR implementation (II)	Lecture on the role HR departments may play to foster effective HR implementation by line managers
Session 7	2	The HR scorecard (I)	Lecture on the HR’s strategic architecture
Session 8	2	The HR scorecard (II)	Lecture on measurement of HR’s strategic influence
Session 9	2	Competences for HR professionals	Lecture on the necessary skills for designing and implementing strategic HR architectures