

SUBJECT: PERSONNEL ECONOMICS

MASTER IN BUSINESS AND FINANCE
Professor: JAIME ORTEGA

ECTS: 5

SEMESTER: 1

WEEKLY PLANNING									
WEEK	SESSION	DESCRIPTION OF SESSIONS' CONTENTS	GROUP		Indicate special classroom needs	STUDENT WORK DURING THE WEEK			
			1	2		DESCRIPTION	CONTACT HOURS	WORK HOURS Weekly maximum 7 H	
1	1	Introduction Economics and human resource management				Study the class notes and read the required papers	2		
1	2	Economics and human resource management				Study the class notes and read the required papers	2		
2	3	Job assignment with perfect information				Study the class notes and read the required papers	2		
2	4	Multi-task agency				Solve the job assignment problems	2		
3	5	Problem-solving session I (Job assignment models with perfect information)				Study the class notes and read the required papers	2		
3	6	Empirical evidence on performance pay				Solve the multi-task agency problems Prepare Workshop I	2		



4	7	Problem-solving session II (Multi-task principal-agent model)	Prepare Workshop I	2	
4	8	Delegation and incentives	Study the class notes and read the required papers Prepare Workshop I	2	
5	9	Workshop I	Prepare Workshop I	2	
5	10	Teams and social interactions	Study the class notes and read the required papers	2	
6	11	Teams and social interactions	Solve the teamwork problems	2	
6	12	Problem-solving session III (Teamwork)	Prepare Workshop II	2	
7	13	Promotions	Study the class notes and read the required papers Prepare Workshop II	2	
7	14	Workshop II	Prepare Workshop II	2	
8		No classes – Preparation for final exam			



9-11		No classes – Submission of research proposal						
TOTAL HOURS						28		