

MASTER IN HUMAN RESOURCES MANAGEMENT
WEEKLY PLANNING
COURSE: MANAGING EMPLOYEE ATTITUDES AND BAHVIOURS
ACADEMIC YEAR: 2016-2017

SESSION AND DATE	TEACHING HOURSE PER SESSION	TOPIC	ACTIVITIES
Session 1	2	Performance Management (I)	Lecture on the main functions of performance management and presentation of the standard steps of a performance management system.
Session 2	2	Performance Management (II)	Class discussion on the case study entitled "Compensation and performance evaluation at Arrow Electronics".
Session 3	2	Performance Management (III)	Class discussion on the case study entitled "A day in the life of Alex Sander".
Session 4	2	Performance Management (IV)	Learning groups' presentation on the elaboration of an ad hoc performance management system.
Session 5	2	Base Pay (I)	Lecture on the main functions of base pay.
Session 6	2	Base Pay (II)	Class discussion on the case study entitled "Jobs at Whole Foods"
Session 7	2	Base Pay Policies Design	Class discussion on the case study entitled "Bennis Brainard and Farreil"
Session 8	2	Incentive Pay	Class discussion on the case study entitled "RKO Warner Video, Inc.: Incentive Compensation Plan"
Session 9	2	Benefits	Lecture on benefits design and administration