

UNIVERSIDAD CARLOS III DE MADRID

MASTER IN HUMAN RESOURCES MANAGEMENT

Course: HUMAN RESOURCES ADMINISTRATION

Edition: 2018 (April-May)

1-Human Resources and the Law. Introduction. Sources. Collective agreements: types, structure, content and effects.

Lecturer: Ana B. Muñoz Ruiz (UC3M)

Date: April 4

Time: 12:15-14.15

2-Human rights (I). Equality and non-Discrimination in the workplace.

Lecturer: Ana B. Muñoz Ruiz (UC3M)

Date: April 11

Time: 9.00 – 11.00

3- Human rights (II). The right to privacy in the workplace.

Lecturer: Francisco Javier Gómez Abelleira (UC3M)

Date: April 11

Time: 11.15-13.15

4-Employment policies. The law of the labour market. Employment agencies. Types of employment contracts.

Lecturer: Daniel Pérez del Prado (UC3M)

Date: April 18

Time: 12.15-14.15

5- Non-competition, retention and confidentiality agreements

Lecturer: David Díaz (Baker Mckenzie)

Date: April 25

Time: 12.15-14.15

6-Working time and the law. Limits. Rest periods. Annual leave.

Lecturer: Luisa Gómez (Baker McKenzie)

Date: April 26

Time: 09.00 – 11.00

7-Work-life balance.

Lecturer: Luisa Gómez (Baker McKenzie)

Date: April 26

Time: 11.15-13.15

8-Modes of termination of employment. Dismissal. Redundancy. Constructive dismissal. Employee resignation. Retirement. Termination of fixed-term contracts.

Lecturer: David Díaz (Baker Mackenzie)

Date: May 9

Time: 12.15 – 14.15

9- Information and consultation rights for workers' representatives. Freedom of association. Right to strike.

Lecturer: Francisco Javier Gómez Abelleira (UC3M)

Date: May 10

Time: 11.15-13.15