

**MASTER IN MANAGMENT
WEEKLY PLANNING
COURSE: MANAGING PEOPLE
ACADEMIC YEAR: 2019-2020**

SESSION AND DATE	TEACHING HOURS PER SESSION	TOPIC	ACTIVITIES
Session 1	3	The meaning of HR Strategy (I)	Lecture on the essential standards of “good” HR systems.
Session 2	3	The meaning of HR Strategy (II)	Class discussion on a case study on an effective HR strategy.
Session 3	3	Managing employees’ reactions to HR Strategy	Class discussion on a case study on the meaning of HR practices to employees.
Session 4	3	Managing HR Implementation	Lecture on the meaning of HR implementation and the role line managers play as HR implementers.
Session 5	3	Developing an HR Scorecard (I)	Lecture on how develop and use HR scorecards.
Session 6	3	Developing an HR Scorecard (II)	Lecture on how to measure HR’s strategic influence.
Session 7	3	Developing a performance management system	Lecture on the main functions of performance management systems and presentation of the essential steps for developing them.