

Academic Year: (2024 / 2025)

Review date: 19-04-2024

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: ALAMEDA CASTILLO, MARIA TERESA

Type: Compulsory ECTS Credits : 2.0

Year : 1 Semester : 2

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

Employment Law: individual employment relationships.
 Trade Union Law and labour proceedings.
 European Union Law.

OBJECTIVES

- Knowledge of the very complex legal environment of labour issues arising out of transnational trade, international mobility of workers, etc.
- Employment of the appropriate legal criteria to solve transnational labour issues.
- Excellent oral and written communication.
- Problem solving.

DESCRIPTION OF CONTENTS: PROGRAMME

1. Introduction: object and sources. International labour standards. The International Labour Organization. The European Union. Local law. Soft law.
2. Employee transnational mobility. Migration. Posting and expatriation. Applicable law. Forum.
3. Labour aspects of international trade. Transnational outsourcing. Multinational companies' employment practice.
4. Transnational union activity. Transnational employee involvement. Transnational labour disputes. Transnational collective bargaining.
5. Comparative labour laws: approaching the main features of the most representative national laws (Germany, France, UK, USA).

LEARNING ACTIVITIES AND METHODOLOGY

Theoretical and practical classes

ASSESSMENT SYSTEM

% end-of-term-examination:	0
% of continuous assessment (assignments, laboratory, practicals...):	100

Continuous assessment.

Solving practical exercises, participating in debates in the classroom, making oral presentations, and other activities that the teacher may decide.

Final exam if the continuous assessment is not passed (ordinary or extraordinary call).

BASIC BIBLIOGRAPHY

- AA.VV. (dir. Cairós Barreto, D., Fotinopoulou Basurto, O.) Hacia la construcción de un Derecho del Trabajo Transnacional, Atelier, Barcelona, 2023
- Correa Carrasco, M. Acuerdos Marco Internacionales: de la Responsabilidad Social Empresarial a la Autonomía colectiva transnacional, Tirant lo Blanch, 2016
- Espiniella Menéndez, A. La relación laboral internacional, Tirant lo Blanch, 2022
- Fernández-Costales Muñiz, J. Globalización, migraciones y expatriación de trabajadores, Reus, 2018
- Fotinopoulou Basurto, O Desplazamiento de trabajadores en el marco de la Unión Europea. Presente y futuro, Atelier, 2017
- García Landaburu, María Katia, La participación sindical en el control de las cadenas mundiales de suministro. El caso Inditex como referente internacional , Bomarzo, 2023
- José Fernando Lousada Arochena, Alexandre Pazos, Ricardo Ron Latas, Trabajo a distancia y Teletrabajo. Regulación del Teletrabajo transnacional, , Tecnos, 2022
- Llobera Villa, M. El desplazamiento transnacional de trabajadores, Tirant lo Blanch, 2013
- Lousada Arochena, F.J. El contrato de trabajo internacional,, Lex Nova, 2013
- Matorras Diaz-Caneja, A. (coord.) La expatriación de trabajadores, Aranzadi, 2012
- Ojeda Avilés, A. Derecho transnacional de trabajo, Tirant lo Blanch, 2013

ADDITIONAL BIBLIOGRAPHY

- Bronstein, A. Derecho Internacional y Comparado del Trabajo, OIT, 2010
- Fotinopoulou Basurko, O. La determinación de la ley aplicable al contrato de trabajo internacional, Aranzadi, 2006
- Gramsi, U. The international employment contract: ideal, reality and regulatory function of European private international law of employment. , LSE, 2012
- Molina Martín, A. La movilidad geográfica internacional de trabajadores: régimen jurídico laboral, aranzadi, 2010

BASIC ELECTRONIC RESOURCES

- Fotinopoulou Basurko, O. . El proceso laboral internacional:
[//http://www.juntadeandalucia.es/consejoeconomicosocial/adjuntos/publicaciones/1_1513_el_proceso_laboral_intern](http://www.juntadeandalucia.es/consejoeconomicosocial/adjuntos/publicaciones/1_1513_el_proceso_laboral_intern)
- Sanguinetti, W. . <https://proyectotranslab.usal.es/>: <http://>