

Academic Year: ( 2024 / 2025 )

Review date: 24-04-2024

Department assigned to the subject: Social Sciences Department

Coordinating teacher: RADL , JONAS

Type: Electives ECTS Credits : 6.0

Year : 4 Semester :

**REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)**

This course doesn't have any prior requirements

**OBJECTIVES**

To understand the basic principles of collective bargaining in its various socio-political aspects, both in Spain and in an international environment.

**DESCRIPTION OF CONTENTS: PROGRAMME****SOCIAL DIALOGUE AND GOVERNANCE: STAKEHOLDERS AND LABOUR REFORMS**

## 1. Concertation and social dialogue at the international level

1a- The governance of industrial relations by the social partners within the ILO.

1b- European economic governance and the participation of the social partners in the European Union.

## 2. The evolution of industrial relations in Spain

2a- The contribution of social dialogue to the construction of the democratic model of industrial relations.

2b- The different stages of negotiated labor legislation. Parliamentary validation of social concertation agreements.

2c- Legitimacy, coverage and scope of collective bargaining agreements

2d- Collective bargaining at the autonomous community level: a model in expansion

## 3. Case studies

3a- The decline of trade unions

3b- Wage negotiations and collective bargaining agreements

3c- The participation of social partners in the reform of pension systems

**LEARNING ACTIVITIES AND METHODOLOGY**

The course will combine a series of classroom activities with exams and practical tests

**ASSESSMENT SYSTEM**

**% end-of-term-examination:** 40

**% of continuous assessment (assignments, laboratory, practicals...):** 60

The grade obtained by the student in the continuous assessment process will represent 60% of the final grade for the subject. The grade obtained in the final exam will represent 40% of the final grade for the subject

Extraordinary evaluation: The note of the continuous evaluation process is kept in the event that the student had followed it. If you did not follow it, you are entitled to an exam with a value of 100% of the total grade for the subject.

**BASIC BIBLIOGRAPHY**

- Alexandre Afonso Social concertation in times of Austerity, Amsterdam University Press, 2014
- Ebbinghaus, Bernhard Reforming early retirement in Europe, Japan and the USA, Oxford University Press, 2006
- Visser, Jelle & Ebbinghaus, Bernhard Trade unions in Western Europe since 1945, Springer, 2017