

## Employment law company

Academic Year: ( 2023 / 2024 )

Review date: 18-05-2022

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: HERRAIZ MARTIN, MARIA SOL

Type: Electives ECTS Credits : 3.0

Year : 2 Semester : 1

## OBJECTIVES

- To identify the collective agreement applicable in the workplace.
- To identify the case law applicable.
- To know the legal aspects of the labour market and the functioning of its main institutions.

## DESCRIPTION OF CONTENTS: PROGRAMME

1. Employment contracts. 2. Basic statutory rights and duties. 3. Permanence, variation and termination of the employment relationship. 4. Employee representation. 5. Collective Bargaining. 6. Collective disputes. 7. Social Security.

## LEARNING ACTIVITIES AND METHODOLOGY

LECTURES. Topics are presented by the teacher in class. Some readings may be required by the teacher.

ACTIVITIES. There will be different activities in class, such as cases, workshops, tests, etc.

## ASSESSMENT SYSTEM

The course is based on a continuous assessment system. Thus, the final grade will depend entirely on the activities during the course, without a final exam.

If the continuous assessment system is not followed, which requires attendance at 90% of the sessions, the final mark in both ordinary and extraordinary sessions will be obtained on 60% of the final exam.

<b>% end-of-term-examination:</b>	30
<b>% of continuous assessment (assignments, laboratory, practicals...):</b>	70

## BASIC BIBLIOGRAPHY

- MERCADER UGUINA, J. Lecciones de Derecho del Trabajo, Tirant lo Blanch, 2022