# uc3m Universidad Carlos III de Madrid

### Legal and labor practice

Academic Year: ( 2023 / 2024 ) Review date: 15-06-2023

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: HERRAIZ MARTIN, MARIA SOL

Type: Compulsory ECTS Credits: 5.0

Year: 1 Semester: 2

## REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

Individual and collective labor law

#### **OBJECTIVES**

acquire the technical knowledge and necessary skills for profession of lawyer within the framework related to legal labor advisory within company

#### **DESCRIPTION OF CONTENTS: PROGRAMME**

1) Pre-procedural advice: selection of the contractual modality and preparation of the offer and contract. 2) Jurisdiction and competence in labor matters. 3) Labor process: Types of processes. Protective measures. Special reference to the peculiarities that the professional acting as a Procurator presents in the different phases of the process. 4) Preparation of the labor claim and its response. 5) Evidence in the labor process. 6) Argumentative defense in the trial hearing. 7) Means of challenging procedural resolutions. 8) Types of appeals and preparation of appeals for appeal and unification of doctrine. 9) Principles of sentence enforcement. 10) Alternative means of resolving labor disputes.

#### LEARNING ACTIVITIES AND METHODOLOGY

LECTURES. Topics are presented by the teacher in class. Some readings may be required.

ACTIVITIES. There will be different activities, such as cases, workshops, etc.

#### ASSESSMENT SYSTEM

50 % end-of-term-examination

50 % of continuous assessment

You must get 2 point over 5 in the exam to add continuous assessment.

If the continuous assessment system is not followed, which requires attendance at 90% of the sessions, the final mark in both ordinary and extraordinary sessions will be obtained on 60% of the final exam.

% end-of-term-examination: 50 % of continuous assessment (assignments, laboratory, practicals...): 50

#### **BASIC BIBLIOGRAPHY**

- Mercader Uguina, J. R. (Dir.). Comentarios a la Ley Reguladora de la Jurisdicción Social. , Lex Nova , 2015
- Mercader Uquina, J.R (dir.) Lecciones de Derecho del Trabajo, tirant lo blanch, 2023