uc3m Universidad Carlos III de Madrid

Gender Equality

Academic Year: (2023 / 2024) Review date: 30-05-2022

Department assigned to the subject: Mathematics Department

Coordinating teacher: LIPARI , FRANCESCA Type: Compulsory ECTS Credits : 3.0

Year: 1 Semester: 2

OBJECTIVES

- Knowledge of the main concepts of gender theory.
- Understanding of the relationship between the results of the labor market with gender perspective and other issues related to sustainable development

like poverty, inequality, race discrimination, educational levels and health outcomes.

- Ability to use the main available information tools for diagnosis of gender norms and gender discrimination.
- Understanding and ability to use the concepts of gender analysis, gender statistics and gender data
- Ability to analyze situations of gender discrimination as a violation of fundamental rights and its consequences on perspectives of sustainable development.
- Ability to analyze policy application in gender perspectives while recognizing the main advantages and shortcomings of the alternative methods.
- Ability to synthesize perspectives and ideas in light of empirical reality

DESCRIPTION OF CONTENTS: PROGRAMME

- 1.Gender, race, ethnicity and sexuality.
- 2.Gender, family and private property. Gender equality and human rights, social progress and inclusive and sustainable growth.
- 3. Empowerment, social norms and mental models. Political participation.
- 4. Gender violence: concepts and policies.
- 5. Sexual division of labor, gender gap and labor markets. Informal sector and unpaid work.

LEARNING ACTIVITIES AND METHODOLOGY

- Theorical class.
- Theoretical-practical classes.
- Tutorials.
- Team work.
- Individual student work.
- Midterm and final exams.

ASSESSMENT SYSTEM

- Class participation
- Individual or group presentations
- Individual or group work done during the course
- Discussions
- Final report

| % end-or-term-examination: | 40 |
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| % of continuous assessment (assigments, laboratory, practicals): | 60 |

- Blau, Francine D. and Anne E. Winkler The Economics of Women, Men, and Work, Oxford University Press, 2020
- Saul D. Hoffman & Susan L. Averett Women and the Economy, Palgrave, 3rd edition

ADDITIONAL BIBLIOGRAPHY

- Azmat, G., & Petrongolo, B. Gender and the labor market: What have we learned from field and lab experiments?, Labour Economics, 30, 32-40., 2014
- Bertrand, Marianne ¿Gender in the Twenty-First Century", AEA Papers and Proceedings 110: 1-24, 2020
- Ichino, A., Olsson, M., Petrongolo, B., & Skogman Thoursie, P. Economic incentives, home production and gender identity norms., ?, 2019
- Ngai, L. R., & Petrongolo, B. Gender gaps and the rise of the service economy., American Economic Journal: Macroeconomics, 9(4), 1-44., 2017
- Olivetti, C., & Petrongolo, B. Gender gaps across countries and skills: Demand, supply and the industry structure., Review of Economic Dynamics, 17(4), 842-859., 2014
- Olivetti, C., & Petrongolo, B. Olivetti, C., & Petrongolo, B. (2016). The evolution of gender gaps in industrialized countries., Annual review of Economics, 8, 405-434., 2016
- Olivetti, C., & Petrongolo, B.). The economic consequences of family policies: lessons from a century of legislation in high-income countries, Journal of Economic Perspectives, 31(1), 205-30., 2017
- Petrongolo, B. The gender gap in employment and wages, Nature Human Behaviour, 3(4), 316-318., 2019
- Petrongolo, B., & Ronchi, M. Gender gaps and the structure of local labor markets., Labour Economics, 64, 101819., 2020
- Sevilla, Almudena "Gender economics: an assessment", Oxford Review of Economic Policy 36(4): 725-742, 2020
- World Bank, Wodon, Q., & De La Briere, B. Unrealized potential: the high cost of gender inequality in earnings, ?, 2018

BASIC ELECTRONIC RESOURCES

- EIGE . gender statistics and indicator : https://eige.europa.eu/gender-mainstreaming/methods-tools/gender-statistics-indicators
- EIGE . gender statistics and indicator: https://eige.europa.eu/gender-statistics/dgs
- EIGE . gender statistics indicator: https://eige.europa.eu/gender-equality-index/game/IT/W
- European Comission . Gender statistics: https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Gender_statistics#:~:text=Gender%20statistics%20constitute%20an%20area,Tool%2C%20UNECE%2C%202010
- World Economic Forum . the global gender gap report (2018): https://www.weforum.org/reports/the-global-gender-gap-report-2018