uc3m Universidad Carlos III de Madrid

Company law for labour relations practitioners

Academic Year: (2023 / 2024) Review date: 27-04-2023

Department assigned to the subject: Private Law Department Coordinating teacher: GARCIA MANDALONIZ, MARTA

Type: Electives ECTS Credits: 2.0

Year: Semester: 2

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

Introduction to company Law

OBJECTIVES

Understand knowledge about company law for labor relations that provide a basis or opportunity to be original in the development or application of ideas.

Know how to apply the knowledge acquired in company law and be able to solve problems in new environments within broader contexts related to your area of study.

DESCRIPTION OF CONTENTS: PROGRAMME

LESSON 1: OVERVIEW OF CORPORATE TYPES FOR ENTREPRENEURSHIP: FROM CIVIL SOCIETY TO CORPORATE SOCIETIES.

LESSON 2: CORPORATE SOCIETIES: STRUCTURES OF CORPORATE ADMINISTRATION.

LESSON 3: CORPORATE SOCIETIES: FOCUSING ON THE SOCIAL SECURITY SCHEMES OF THE MEMBERS OF THE ADMINISTRATION.

LESSON 4: LABOR COMPANIES.

LESSON 5: PROFESSIONAL COMPANIES FOR THE EXERCISE OF PROFESSIONAL ACTIVITY.

LESSON 6: SOCIAL ECONOMY SOCIETIES: COOPERATIVES.

LESSON 7: SOCIAL ECONOMY SOCIETIES: MUTUALITIES.

LESSON 8: SOCIAL ECONOMY SOCIETIES: FOUNDATIONS, ASSOCIATIONS AND OTHER SOCIAL ECONOMY ENTITIES.

LEARNING ACTIVITIES AND METHODOLOGY

FORMATION ACTIVITIES

Theoretical classes

Practical classes

Tutorials

Team work

Individual student work.

TEACHING METHODOLOGIES:

- Lectures by the teacher with support of computer and audiovisual media, in which the main concepts of the subject are developed and the bibliography is provided to complement the students' learning.
- Critical reading of texts recommended by the teacher of the subject:

Press articles, reports, manuals or academic articles, either for later discussion in class, or to expand and consolidate the knowledge of the subject.

- Resolution of practical cases or problems raised by the teacher individually or in a group: Exposition and discussion in class, under the moderation of the professor of subjects related to the content of the subject, as well as of practical cases.
- Elaboration of research works individually or in groups.

ASSESSMENT SYSTEM

The continuous evaluation will be carried out as follows:

- Practical cases (individual or in group): 50%.
- Final research work (individual or in group): 50%

In any case, the student's ability to handle the documentation, as well as his / her ability to solve and apply correct and effective answers to the situations presented, will be evaluated and that the student has acquired the established competencies.

This evaluation system will be valid both in the 1^a and in the 2^a convocatoria

% end-of-term-examination: 0

% of continuous assessment (assigments, laboratory, practicals...):

BASIC BIBLIOGRAPHY

- MORILLAS JARILLO, Ma J.; FELIU REY, M. I. Curso de cooperativas, Tecnos, 2a ed., 2002
- SÁENZ GARCÍA DE ALBIZU, J. C. Sociedades laborales: ley 4/1997, de 24 de marzo, Civitas, 2000
- VALPUESTA GASTAMINZA, E. M.; BARBERENA BELZUNCE, I., Las sociedades laborales: aspectos societarios, laborales y fiscales,, Aranzadi, 1998

ADDITIONAL BIBLIOGRAPHY

- CAMPINS VARGAS, A., La sociedad profesional,, Civitas,, 2000
- VALPUESTA GASTAMINZA, E. M.; BARBERENA BELZUNCE, I., Las sociedades laborales: aspectos societarios, laborales y fiscales,, Aranzadi,, 1998