

Academic Year: (2023 / 2024)

Review date: 04/05/2023 11:52:50

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: GIMENO DIAZ DE ATAURI, PABLO

Type: Compulsory ECTS Credits : 6.0

Year : 3 Semester : 1

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

Individual employment law.
Collective labour law.
Procedural social Law I

OBJECTIVES

1. Understand in some depth the legal framework of labour relations in Spain, in its procedural aspect, based on previous knowledge of substantive law.
2. Select, analyse and interpret the applicable regulations, as well as the case law and judicial doctrine applicable to factual assumptions relating to labour and collective relations, in order to resolve different problems in these areas.
3. Be able to work in multidisciplinary and/or international teams, as well as to organise and plan the work, making the right decisions based on the information available, gathering and interpreting relevant data in order to make judgements and critical thinking within the area of study.
4. Being able to correctly expose and write a topic or compose a discourse following a logical order, providing accurate information and in accordance with the established grammatical and lexical rules.
5. Understand simple and complex legal problems linked to labour relations and employment, and offer solutions from the different points of view of the different subjects involved.
6. Draft procedural and pre-procedural documents with precision and clarity in which well-founded solutions to specific problems are set out, in accordance with the procedural modality in question.
7. Advise the different agents involved in legal-labour relations in order to prevent and solve potential or current conflicts.
8. Learn to implement the gender perspective, as well as the optimisation of fundamental rights and human rights, directly or indirectly linked to work, transversally in the processes of human resources management and the application of Social Law.

DESCRIPTION OF CONTENTS: PROGRAMME

- Unit 1. Introduction to specific procedural law.
- Unit 2. Procedures on labour law dynamics.
- Unit 3. Individual procedures against change of employment conditions and termination.
- Unit 4. Collective actions.
- Unit 5. Collective agreements impeachment and fundamental rights defence.
- Unit 6. Workers' representatives procedures.
- Unit 7. Procedures with public administration.
- Unit 8. Remedies and appeals (I).
- Unit 9 Remedies and appeals (II).
- Unit 10. Enforcement of judicial decisions.
- Unit 11. Enforcement of judicial decisions. Ordinary enforcement.
- Unit 12. Enforcement of judicial decisions. Provisionary and specific enforcement.

LEARNING ACTIVITIES AND METHODOLOGY

- Lectures (1 ECTS)
- Reading documents, texts, books, etc.
- Resolving and debating practical exercises

ASSESSMENT SYSTEM

% end-of-term-examination/test:	50
% of continuous assessment (assignments, laboratory, practicals...):	50

Solutions of practical exercises.

-Participation in debates.

-Oral or written exam about the key points of the program.

May change due to the sanitary situation or other circumstances.

The students may pass the final test.

BASIC BIBLIOGRAPHY

- Albiol Ortuño, M., Alfonso Mellado, C.L., Blasco Pellicer, A. y Goerlich Peset, JM. Derecho Procesal Laboral, Tirant lo Blanc, Última disponible /lasta available

- Nores Torres, L.E; Esteve Segarra, A.; Goerlich Peset, J.M Curso de Derecho Procesal Laboral, Tirant lo Blanc, 2019

ADDITIONAL BIBLIOGRAPHY

- Lidia de la Iglesia Aza, Yolanda Maneiro Vázquez, Lucía Dans Álvarez de Sotomayor, Julia MUÑOZ MOLINA, Antonio Costa Reyes, Pedro Sánchez Pérez, Antonio Álvarez del Cuvillo Derecho Procesal Laboral Práctico. Casos Resueltos y Guías de Actuación en Sala, Tirant lo Blanc, 2019

- Mercader Uguina, J. R. (Dir.) Comentarios a la ley reguladora de la jurisdicción social, LEx Nova, 2015

BASIC ELECTRONIC RESOURCES

- Consejo General del Poder Judicial . Cendoj - Centro de documentación Judicial:
<http://www.poderjudicial.es/search/indexAN.jsp>