uc3m Universidad Carlos III de Madrid

Organisations and work sociology

Academic Year: (2023 / 2024) Review date: 05-06-2023

Department assigned to the subject: Social Sciences Department

Coordinating teacher: SANDELL , FRANK RICKARD

Type: Electives ECTS Credits: 6.0

Year: 4 Semester:

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

An introductory course to Sociology

OBJECTIVES

- · Analyze and understand the role of organizations in society.
- · Know the fundamental dimensions of organizations and the types of organizations in contemporary society.
- · Introduce in the analysis of organizational behaviour.
- · Understand the problems of organizations.
- · Understand the relationship between the media and organizations, and its implications.

DESCRIPTION OF CONTENTS: PROGRAMME

Introduction to Sociology

Sociology of Organizations. Organizations and society

Main theoretical contributions

Types of organizations

Organizations as rational, natural and open systems

Change in organizations

Elements and structure of organizations

Social groups and organizations

Culture in organizations

Organizations in the Information Society

The future of complex organizations. Globalization and organizations

The organization of work and workers

Workers in organizations

Social institutions

LEARNING ACTIVITIES AND METHODOLOGY

Theory (4ECTS). Theory classes with materials available in Aula Global.

Practices (2ECTS). Videos, case studies, best practices and presentations.

Group tutorials to solve problems, doubts, etc.

ASSESSMENT SYSTEM

- · Final Exam (50%).
- · Group presentation of a text (20%).
- · Group research project (20%).
- · Participation and exercises (10%).

% end-of-term-examination: 50

% of continuous assessment (assignments, laboratory, practicals...): 50

BASIC BIBLIOGRAPHY

- Charles Perrow Complex Organizations, Random House, 1986