

## The employer and his/her legal status

Academic Year: ( 2023 / 2024 )

Review date: 12-04-2023

Department assigned to the subject: Private Law Department

Coordinating teacher: GINER PARREÑO, CESAR AUGUSTO

Type: Compulsory ECTS Credits : 6.0

Year : 3 Semester : 1

## REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

Introduction to the Law of Contract

## OBJECTIVES

THIS COURSE IS PROVIDED TO THE STUDENT GENERAL KNOWLEDGE OF THE EMPLOYER AND HIS LEGAL STATUS. SUCH KNOWLEDGE IS NECESSARY FOR THE PROPER SLIDE OF THE GRADUATE STUDENT IN BUSINESS LAW.

MATTER WILL ALLOW THE STUDENT TO ACQUIRE THE FOLLOWING SKILLS AND EDUCATIONAL AND PROFESSIONAL EXPERIENCES:

## - AREAS OF KNOWLEDGE:

1. Theoretical and practical knowledge on the individual entrepreneur and his legal status.
2. Differentiation and interaction of the company and the employer.
3. Analysis of the performance of the company and the entrepreneur in the market.
4. Study of commercial advertising regime.
5. Understanding the system of industrial property and competition.
6. Knowledge of the principles governing the securities.
7. Basics knowledge of insolvency.

## SKILLS:

1. Learning of the language and legal-trade arguments.
2. Ability to write reports and business documents.

## - ATTITUDES:

Critical attitude to the legislation and of the market practice.

## DESCRIPTION OF CONTENTS: PROGRAMME

LEGAL STATUS OF THE EMPLOYER, COMPETITION LAW AND GENERAL THEORY OF SECURITIES  
(Business Law I)

## PROGRAM

- Item 1. Basis, concept and commercial sources of law
- Item 2. The employer and its status
- Item 3. Legal status of accounting and the Trade Register
- Item 4. The company and business
- Item 5. Competition Law I: competition
- Item 6. II Competition Law: Unfair Competition and Advertising Law
- Item 7. Industrial Property Law I: patents, utility models and industrial designs
- Item 8. Industrial property rights II: the distinctive signes.
- Item 9. General Theory of securities
- Item 10. Introduction to Bankruptcy Law

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### PROGRAM

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### LEARNING ACTIVITIES AND METHODOLOGY

OUR GOAL IS TO TRAIN STUDENTS IN THE MATTERS OF THE PROGRAM THROUGH A TEACHING AND LEARNING SYSTEM ADAPTED TO THE NEW REQUIREMENTS OF THE BOLOGNA PROCESS.

OVERCOMING THE SUBJECT OF KNOWLEDGE IMPLY ACQUISITION OF TEORICAL AND PRACTICAL SKILLS. PRACTICAL KNOWLEDGE BE OBTAINED THROUGH THE DEVELOPMENT OF CASE STUDIES, LEGAL REPORTS AND OPINIONS OR DEMANDS.

THIS DUALITY OF THEORY AND PRACTICE PERMITS TO OBTAIN A GENERAL KNOWLEDGE ABOUT THE STATUS OF THE COMPANY, THE EMPLOYER AND ITS LEGAL STATUS. IN ADDITION WILL BE TAKEN INTO ACCOUNT TO COMPUTE THE SUBJECT OF CREDITS ECTS THE STUDY HOURS OF STUDENTS.

THIS COURSE IS DIRECTLY LINKED TO THE CAREERS OF FUTURE GRADUATES IN LAW (INCLUDING, TRADE REGISTER, NOTARIES, BANKING, STOCK MARKET, AND UNIVERSITY TEACHING). ON THE SAME LINE IN VARIOUS DEPARTMENTS OF LEGAL ENTITIES AND OFFICES OF LAWYERS.

### ASSESSMENT SYSTEM

<b>% end-of-term-examination:</b>	50
<b>% of continuous assessment (assignments, laboratory, practicals...):</b>	50

EVALUATION OF THE ACQUISITION OF SKILLS WILL BE BASED ON THE FOLLOWING CRITERIAS:

- Overcoming a theoretical and practical examination of the contents of the course.
  - Attendance and participation in class.
  - Continuous evaluation of student response to participation in class and performance in the work and practices.
- Overall, the evaluation aims to check whether students have met the learning objectives.

Through evaluation, the student will be able to demonstrate and understand the discipline, to demonstrate his capacity of making judgments and his ability to communicate such knowledge and skills acquired.

It is, in short, to get knowledge, habilities or professional skills and capacities to work in a team making practice exercises in the commercial legal area.

### BASIC BIBLIOGRAPHY

- Bercovitz, A., Apuntes de Derecho Mercantil, 15ª ed., Tecnos, Madrid, , 2017
- Broseta/Martínez Sanz, Manual de Derecho mercantil,, 24ª ed.,I-II, Tecnos, Madrid, , 2017

