uc3m Universidad Carlos III de Madrid

Social Dialogue and Governance: Stakeholders and Labour Reforms

Academic Year: (2023 / 2024) Review date: 29-04-2023

Department assigned to the subject: Social Sciences Department Coordinating teacher: FERNANDEZ GONZALEZ, JUAN JESUS

Type: Electives ECTS Credits: 6.0

Year: 4 Semester:

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

This course doesn't have any prior requirements

DESCRIPTION OF CONTENTS: PROGRAMME

- 1. Social dialogue and concertation in Spain.
- 1. Political significance: its contribution during the construction of the democratic labour relations framework
- 2. Parliamentary recognition of the social concertation agreements.
- 1. The evolution of social concertation in Spain
- a. The various stages of collective bargaining legislation
- b. The legitimacy of the signing parties

Social concertation at an Autonomous Community level: an expansive model

LEARNING ACTIVITIES AND METHODOLOGY

The course will combine a series of classroom activities with exams and practical tests

ASSESSMENT SYSTEM

The grade obtained by the student in the continuous assessment process will represent 60% of the final grade for the subject. The grade obtained in the final exam will represent 40% of the final grade for the subject Extraordinary evaluation: The note of the continuous evaluation process is kept in the event that the student had followed it. If you did not follow it, you are entitled to an exam with a value of 100% of the total grade for the subject.

% end-of-term-examination: 40 % of continuous assessment (assignments, laboratory, practicals...): 60

BASIC BIBLIOGRAPHY

- Alexandre Afonso Social concertation in times of Austerity, Amsterdam University Press, 2014
- Laura Finley Difficult Discussions: Issues and Ideas for Engaging College Students, Information Age, 2020
- Tom Grimwood Key Debates in Social Work and Philosophy, Routledge, 2015