

Academic Year: (2023 / 2024)

Review date: 28-04-2023

Department assigned to the subject: Social Analysis Department

Coordinating teacher: VEIRA RAMOS, ALBERTO

Type: Electives ECTS Credits : 6.0

Year : Semester :

OBJECTIVES

Knowledge:

- To learn concepts, theories and functioning of labour relations and the world of work from a sociological perspective.
- To analyze the changes and evolution of contemporary societies.
- To understand and be able to appreciate differentiate labor markets.
- To know the basic sources of information labor partner.
- To learn and analyze employment and working conditions in today's society.

Skills:

- Ability to recognize the complexity of social phenomena.
- Ability to manage information.
- Capacity in decision-making.
- Ability to work in group
- Ability to contextualize the labour relations
- Skills in the management of human resources in organizations

Attitudes:

- Ethical commitment.
- Critical thinking.
- Motivation for quality.
- Proactivity and cooperation.
- Curiosity and effort.

DESCRIPTION OF CONTENTS: PROGRAMME

- Introduction: background and basic concepts of the sociology of work.
- Industrialization and social change: from the industrial society to the information age.
- Labor market analysis.
- Paradigms of the social organization of work.
- Working conditions and quality of working life.
- Labour conflict and collective bargaining.

LEARNING ACTIVITIES AND METHODOLOGY

ECTS credits are divided into two parts: (1) Theory and (2) Practices.

(1) Theoretical contents will be supported on participatory classroom lessons, using the pedagogically most appropriate methodology for each exposure. Students will have all schemes that are projected in the classroom of each topic in Aula Global.

(2) Practice exercises are presented in two ways:

- The first way is based on practices related to each topic after its ending. In these classroom practices will be used, as support, some of the basic readings of the literature, newspaper articles, legal texts, documentaries or movies, searches for sources and management of labor statistics
- The second way consists on a classroom test of a book from the supplementary bibliography,

decided by the teacher at the beginning of the course.

ASSESSMENT SYSTEM

In line with the organization of the contents of the training activities, the evaluation in ordinary call is divided into two blocks. The theoretical part is evaluated through a final exam whose grade represents 40% of the final grade. The other 60% corresponds to the practical part of the subject and its grade is distributed as follows:

5 points for classroom exercises linked to each of the topics and class participation.

1 point for the exercise on reading a book from the complementary bibliography

To pass the subject in an extraordinary call, the corresponding final exam must be passed, which will account for 100% of the mark. In the extraordinary call, the note of the continuous evaluation process may be saved in the event that the student had followed it.

% end-of-term-examination:	30
% of continuous assessment (assignments, laboratory, practicals...):	70

BASIC BIBLIOGRAPHY

- AUGUST STRINDBER Pequeño Catecismo para la Clase Obrera, Capitan Swing.
- Ceniceros, J.C.; Oteo, La Orientación sociolaboral basada en itinerarios. Una propuesta metodológica para la intervención con personas en riesgo de exclusión., Fundación Tomillo. Madrid., 2003
- Guy Standing El precariado, Capitán Swing.
- JOSE FELIX TEZANOS Biblioteca Nueva. Madrid El trabajo perdido. ¿Hacia una civilización postlaboral?, Biblioteca Nueva.
- Köhler, H. D. Manual de la sociología del trabajo y de las relaciones laborales, Delta Publicaciones, 2006
- MANUEL CASTELLS La era de la información. Vol. 1. La sociedad red. (Prólogo y capítulos 2, 3 y 4), Alianza.
- ROBERT CASTEL. La metamorfosis de la cuestión social: una crónica del salariado. , Ed. Paidós. Buenos Aires., 1995

ADDITIONAL BIBLIOGRAPHY

- ALONSO, L.E. . Trabajo y ciudadanía, Editorial Trotta. Madrid.
- ANDRÉ GORZ Editorial La metamorfosis del trabajo., Sistema. Madrid.
- COLIN GILL Work Unemployment and the New Technology, Polity Press.
- JAVIER G. POLAVIEJA . Estables y precarios. Desregulación laboral y estratificación social en España, Centro de Investigaciones Sociológicas.
- MIKE RIGBY Y RAFAEL SERRANO DEL ROSAL (EDS.) Estrategias sindicales en Europa: Convergencias o divergencias , Consejo Económico y Social .
- ORIO GIARINI Y PATRICK M. LIEDTKE . Barcelona El dilema del empleo. El futuro del trabajo. , Galaxia Gutenberg.
- ULBRICH BECK Un nuevo mundo feliz. La precariedad del trabajo en la era de la globalización, Paidós. Barcelona.