

Academic Year: (2023 / 2024)

Review date: 19-05-2022

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: MERCADER UGUINA, JESUS RAFAEL

Type: Compulsory ECTS Credits : 5.0

Year : 5 Semester : 1

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

-Labour Law: the individual employment relationship.

OBJECTIVES

- To know the collective dimension of labour law proceedings.
- To assess the real possibilities of future reforms.
- To develop different student abilities: understanding, expressive and systematizing.

DESCRIPTION OF CONTENTS: PROGRAMME

TRADE UNION LAW AND LABOUR PROCEEDINGS

I. COLLECTIVE LABOUR RELATIONS

- The right to form and to join trade unions.
- The dual channel employee representation.
- Collective bargaining.
- Collective disputes. The right to strike.
- Alternative dispute resolution.

II. LABOUR JURISDICTION (JUDICIAL REMEDIES) AND LABOUR ADMINISTRATION

- The fundamental right to effective judicial protection.
- Avoiding the process. Judicial procedure.
- Individual and collective proceedings.
- Means of social contestation in the jurisdiction.
- Labour Administration: organization and powers.

LEARNING ACTIVITIES AND METHODOLOGY

- Lectures (2 ECTS credits): The basic issues will be explained. It is necessary to read the materials in advance.
- Some readings may be required by the teacher and debate (1 ECTS credits).
- There will be different activities in class, such as cases and other practical activities (2 ECTS credits).

The activities are done weekly. Class attendance is mandatory.

ASSESSMENT SYSTEM

- Cases.
- Debates.
- Exam.

It is necessary to pass every part (exam and continuous assessment).

% end-of-term-examination:	50
% of continuous assessment (assignments, laboratory, practicals...):	50

BASIC BIBLIOGRAPHY

- ALBIOL MONTESINOS, I. (et alii) Derecho Procesal Laboral., Tirant lo Blanch, Valencia. Última edición
- MERCADER UGUINA, J. R. Lecciones de Derecho del Trabajo., Tirant lo Blanch, 12ª Ed. (2019)
- MERCADER UGUINA, J. R. (dir.); CARRERO DOMÍNGUEZ, C.; GÓMEZ ABELLEIRA, F.J.; HERRAIZ MARTÍN, M. S.; BARCELÓN COBEDO, S. (coords.). Talleres prácticos Derecho del Trabajo y de la Seguridad Social., Tecnos, Madrid. 2010
- MERCADER UGUINA, J.R. (Dir.) Esquemas de derecho del trabajo II. Sindical, Tirant lo Blanch, 2014, 2ª Ed.
- MERCADER UGUINA, J.R. y TOLOSA TRIBIÑO, C. Derecho Administrativo Laboral, Tirant Lo Blanch , 2004

ADDITIONAL BIBLIOGRAPHY

- ALONSO OLEA, M. y CASAS BAAMONDE, M.E. Derecho del Trabajo , Civitas, Última edición
- MONEREO PÉREZ, J.L. Manual de Derecho Sindical , Comares , Última edición
- PALOMEQUE LÓPEZ, C. y ÁLVAREZ DE LA ROSA, M. Derecho del Trabajo , Cersa, Última edición