

Academic Year: (2023 / 2024)

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Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: HERRAIZ MARTIN, MARIA SOL

Type: Compulsory ECTS Credits : 5.0

Year : 5 Semester : 1

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

- Labour Law: the individual employment relationship.

OBJECTIVES

- Asses the collective dimension of labour law proceedings.
- Value the real possibilities of future reforms
- Develop different student abilities: understanding, expressive and systematizing.

DESCRIPTION OF CONTENTS: PROGRAMME

I. COLLECTIVE LABOUR RELATIONS

- The right to form and join trade unions.
- The dual channel employee representation.
- Collective bargaining.
- Collective disputes. The right to strike.
- Alternative dispute resolution.

II. LABOUR JURISDICTION (JUDICIAL REMEDIES) AND LABOUR ADMINISTRATION

- The fundamental right to effective judicial protection.
- Avoiding the process. Judicial procedure.
- Individual and collective proceedings.
- Means of social contestation in the jurisdiction.
- Labour Administration organization and powers.

LEARNING ACTIVITIES AND METHODOLOGY

TRAINING ACTIVITIES:

THEORETICAL-PRACTICAL CLASSES. These will present the knowledge that students should acquire. Students will receive class notes and will have basic reference texts to facilitate the follow-up of the classes and the development of the subsequent work. Students will solve exercises and practical problems, and workshops will be held to acquire necessary skills.

TUTORING. Individual assistance (individual tutorials) or group assistance (collective tutorials) given to students by the teacher.

INDIVIDUAL OR GROUP STUDENT WORK.

TEACHING METHODOLOGY:

THEORY CLASSES. Presentations in the teacher's class with support of computer and audio-visual media, in which the main concepts of the subject are developed, and materials and bibliography are provided to complement the students' learning.

PRACTICE. Individual or group resolution of practical cases, problems, etc. raised by the teacher.

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ASSESSMENT SYSTEM

% end-of-term-examination/test: 50

% of continuous assessment (assignments, laboratory, practicals...): 50

FINAL EXAM. In which the knowledge, skills, and abilities acquired throughout the course will be assessed globally. Sitting the exam is mandatory in all cases. Para entender superada la asignatura deberá obtener un mínimo de 2 puntos sobre 5. 50%

CONTINUOUS EVALUATION. This will assess the work, presentations, performance in debates, expositions in class, exercises, practices and participation in workshops throughout the course. 50%

BASIC BIBLIOGRAPHY

- LAHERA FOTEZA, J. Manual de negociación colectiva, tecnos, 2020
- MERCADER UGUINA, J.R. Lecciones de Derecho de Trabajo, Tirant lo Blanch, 2023
- MERCADER UGUINA, J.R. (Dir.) Talleres prácticos de Derecho del Trabajo y de la Seguridad Social, Tecnos, 2010

ADDITIONAL BIBLIOGRAPHY

- GARCÍA NINET, J.I; VICENTE PALACIO, A Derecho del Trabajo, Aranzadi, Última edición
- MONEREO PÉREZ, J.L y otros Manual de Derecho Procesal Laboral, Tirant lo Blanch, Última edición
- PALOMEQUE LÓPEZ, M.C; ÁLVAREZ DE LA ROSA, M Dercho del Trabajo, Cersa, Última edición