

Self-employment and new kinds of work

Academic Year: (2023 / 2024)

Review date: 04-06-2023

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: BLAZQUEZ AGUDO, EVA MARIA

Type: Electives ECTS Credits : 3.0

Year : Semester :

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

- Employment Law: individual employment relationships.
- Trade Union Law and labour proceedings.

OBJECTIVES

- To learn about the differences between workers and self-employers.
- To analyse the main elements of self-employers in the labour market.

DESCRIPTION OF CONTENTS: PROGRAMME

ITEM 1. SELF-EMPLOYMENT

1. System of Self-employment sources
2. Concept of self-employment
3. Professional regime of self-employed workers
4. Collective rights of the self-employed
5. The social protection of the self-employed workers. The quote; The protective action of the RETA; the unemployment benefit in the conversion to self-employed worker; and the benefit when the activity ends

ITEM 2. THE DEPENDENT AUTONOMOUS WORKER (A SPECIAL FIGURE)

1. Defining notes of the figure
2. Professional regime of TRADE
3. Agreements of professional interest

ITEM 3. NEW FORMS OF WORK AND SELF-EMPLOYMENT AS A BASIS FOR ITS REALIZATION

1. New technologies, digitization and new forms of employment
2. Types or new forms of work: employee sharing, job sharing, mobile work based on ICT, Crowd employment and collaborative employment, etc.
3. How to apply the right to work and social security to new forms of work and new business realities?

LEARNING ACTIVITIES AND METHODOLOGY

MASTER AND PRACTICAL CLASSES. They will present the knowledge that students should acquire. They will receive the class notes and will have basic texts of reference to facilitate the follow-up of the classes and the development of the subsequent work. Exercises will be solved, practical problems by the student and workshops will be held to acquire the necessary skills.

TUTORIES. Individualized assistance (individual tutorials) or group (collective tutorials) to students by the teacher.

INDIVIDUAL OR GROUP STUDENT WORK.

ASSESSMENT SYSTEM

TOTAL CONTINUOUS EVALUATION

Applied content, assessment of the works, presentations, debates, exhibitions of class work, exercises, practices, workshops throughout the course

In the current context and to be a good social graduate, it is essential to take this subject, where the work of the future is analyzed, and the possible problems it may pose. Do not miss it!!!!

Students, who do not pass the subject in the ordinary exam, will have other extraordinary one.

1. If the student has followed the continuous assessment, his/her mark depends on its description in the subject syllabus. However, the student will have the right to be graded only with the mark obtained in the final exam, if this is more favourable.

2. If the students has not followed the continuous assessment, the final grade will be the grade obtained in the final exam. However, the teacher may authorise the submission of the continuous assessment exercises in order to determinate the subject mark.

% end-of-term-examination:	0
% of continuous assessment (assigments, laboratory, practicals...):	100

BASIC BIBLIOGRAPHY

- EMANUELE DAGNINO LABOUR AND LABOUR LAW IN THE TIME OF THE ON-DEMAND ECONOMY, REVISTA DERECHO SOCIAL Y EMPRESA, NUM. 6, 2016
- JO CARBY-HALL NOVEL FORMS OF EMPLOYMENT: QUID JURIS?, Nuevas tecnologías y nuevas maneras de trabajar: estudios desde el derecho español y comparado Alemania, Reino Unido, Polonia, Portugal y Argentina, DYKINSON, 2017
- MANFRED WEISS DIGITALISATION: CHALLENGES AND PERSPECTIVES FOR LABOUR LAW. , Nuevas tecnologías y nuevas maneras de trabajar: estudios desde el derecho español y comparado Alemania, Reino Unido, Polonia, Portugal y Argentina, DYKINSON, 2017