

Academic Year: (2023 / 2024)

Review date: 24-04-2023

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: MUÑOZ RUIZ, ANA BELEN

Type: Electives ECTS Credits : 6.0

Year : Semester :

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

None.

OBJECTIVES

The student acquires professional skills very interesting what mean a professional specialization. The competences are:

- Knowledge of the very complex legal environment of labour issues arising out of transnational trade, international mobility of workers, etc.
- Employment of the appropriate legal criteria to solve transnational labour issues.
- Excellent oral and written communication.
- Problem solving.

DESCRIPTION OF CONTENTS: PROGRAMME

1. Introduction: object and sources. International labour standards. The International Labour Organization. The European Union. Local law. Soft law.
2. Employee transnational mobility. Migration. Posting and expatriation. Applicable law. Forum.
3. Labour aspects of international trade. Transnational outsourcing. Multinational companies' employment practice.
4. Transnational union activity. Transnational employee involvement. Transnational labour disputes. Transnational collective bargaining.
5. Comparative labour laws: approaching the main features of the most representative national laws (Germany, France, UK, US).

LEARNING ACTIVITIES AND METHODOLOGY

The teaching methodology will be very dynamic. There will be theory and practical.

ASSESSMENT SYSTEM

There is not a final exam. There is only continuous assessment:

- Cases (4 points)
- Participation (1 point)
- Paper (5 points)

For those who do not pass the continuous assessment, there will be a final exam. For the extraordinary call, the final exam will weigh 100 percent of the final grade.

% end-of-term-examination:	0
% of continuous assessment (assignments, laboratory, practicals...):	100

BASIC BIBLIOGRAPHY

- FERNANDEZ DOMINGUEZ, J.J. De la Condicionalidad Social A Los Acuerdos Marco Internacionales, Aranzadi, 2012
- LLOBERA VILA, M. El desplazamiento transnacional de trabajadores, Tirant Lo Blanch, 2013
- LOUSADA AROCHENA, J.F., El contrato de trabajo internacional El contrato de trabajo internacional, Lex Nova, 2013

- MENENDEZ SEBASTIAN, P. Competencia judicial y ley aplicable al contrato de trabajo con elemento extranjero, Lex Nova , 2006
- MOLINA MARTIN, A. La movilidad geográfica internacional de trabajadores: Régimen jurídico-laboral , Aranzadi, 2010
- OJEDA AVILES, A. Derecho Transnacional del Trabajo, Tirant lo Blanch, 2013
- RODRÍGUEZ SANZ DE GALDEANO, B., Desplazamiento y traslado de trabajadores al extranjero Régimen Laboral y de Seguridad Social y cuestiones de competencia judicial , Aranzadi , 2018
- SANGUINETI RAYMOND, W. Teoría del Derecho Transnacional del Trabajo , Thomson Reuters Aranzadi , 2022