Organisations and work sociology

Academic Year: (2023 / 2024)

Review date: 05-06-2023

Department assigned to the subject: Social Sciences Department

Coordinating teacher: SANDELL , FRANK RICKARD

Type: Electives ECTS Credits : 6.0

Year : Semester :

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

An introductory course to Sociology

OBJECTIVES

- · Analyze and understand the role of organizations in society.
- · Know the fundamental dimensions of organizations and the types of organizations in contemporary society.
- Introduce in the analysis of organizational behaviour.
- · Understand the problems of organizations.
- · Understand the relationship between the media and organizations, and its implications.

DESCRIPTION OF CONTENTS: PROGRAMME

Introduction to Sociology Sociology of Organizations. Organizations and society Main theoretical contributions Types of organizations Organizations as rational, natural and open systems Change in organizations Elements and structure of organizations Social groups and organizations Culture in organizations Organizations in the Information Society The future of complex organizations. Globalization and organizations The organization of work and workers Workers in organizations Social institutions

LEARNING ACTIVITIES AND METHODOLOGY

Theory (4ECTS). Theory classes with materials available in Aula Global. Practices (2ECTS). Videos, case studies, best practices and presentations. Group tutorials to solve problems, doubts, etc.

ASSESSMENT SYSTEM

- · Final Exam (50%).
- Group presentation of a text (20%).
- · Group research project (20%).
- · Participation and exercises (10%).

% end-of-term-examination:	50
% of continuous assessment (assigments, laboratory, practicals):	50

BASIC BIBLIOGRAPHY

- Charles Perrow Complex Organizations, Random House, 1986