

Academic Year: (2023 / 2024)

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Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: BLAZQUEZ AGUDO, EVA MARIA

Type: Compulsory ECTS Credits : 6.0

Year : 4 Semester :

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

Individual employment law.
Collective labour law.

OBJECTIVES

- To determine ways of action against breaches of labour law or of labour contracts: either the administrative procedure with the Labour Inspectorate or the judicial proceeding with the labour courts.
- To draw pleadings, lawsuits, appeals and other documents in the judicial proceedings.
- To draw complaints, and other documents in the administrative procedure.

DESCRIPTION OF CONTENTS: PROGRAMME

1. Introduction. Public protection of workers' rights through the courts and the labour administration.
2. Labour courts: sources, organization and jurisdiction.
3. Parties to the labour proceedings: capacity, intervention, representation and legal assistance.
4. How do courts conduct their business?
5. Ordinary labour proceedings.
6. Special labour proceedings.
7. Appeals.
8. Enforcement of judicial decisions.
9. The labour administration power to impose sanctions. Constitutional framework, principles and sources. The division of powers between the Central State and the Autonomous Communities.
10. Infringements and sanctions in labour matters.
11. The labour inspectorate.
12. The administrative procedure for the imposition of sanctions.

LEARNING ACTIVITIES AND METHODOLOGY

- Lectures (1 ECTS)
- Reading documents, texts, books, etc. (3 ECTS)
- Resolving and debating practical exercises (2 ECTS)

ASSESSMENT SYSTEM

% end-of-term-examination/test:	30
% of continuous assessment (assignments, laboratory, practicals...):	70

- Solutions of practical exercises.
- Participation in debates.
- Oral or written exam about the key points of the program.

Students, who do not pass the subject in the ordinary exam, will have other extraordinary one.

1. If the student has followed the continuous assessment, his/her mark depends on its description in the subject syllabus. However, the student will have the right to be graded only with the mark obtained in the final exam, if this is more favourable.
2. If the students has not followed the continuous assessment, the final grade will be the grade obtained in the final exam. However, the teacher may authorise the submission of the continuous

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% of continuous assessment (assignments, laboratory, practicals...):	70

assessment exercises in order to determinate the subject mark.

BASIC BIBLIOGRAPHY

- Albiol Ortuño, M., Alfonso Mellado, C.L., Blasco Pellicer, A. y Goerlich Peset, JM Procedural Labour Law , Tirant lo Blanch, last edition
- Blasco Pellicer, A. (Dir). Labour Procedural, Tirant lo Blanch, last edition
- Mercader Uguina, J. R. (Dir.) Comments to procedural labour law, Lex Nova, 2015
- Mercader Uguina, J.R. Labour Law, Tirant lo blanch, Last edition

ADDITIONAL BIBLIOGRAPHY

- Gómez Abelleira, F. J. Spanish Handbook Labor Law, Tecnos, 2012