Non-judicial dispute-settlements

Academic Year: (2022 / 2023) **Review date: 18-05-2022**

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: QUINTERO LIMA, MARIA GEMA

Type: Electives ECTS Credits : 3.0

Year : 4 Semester :

OBJECTIVES

develop those learning skills necessary to undertake further studies with a high degree of autonomy
-analyze and apply social reality from sociological and political techniques, to be able to offer solutions in the field of labor relations and employment.
-understand the deontological and social ethics implications involved in the different processes of negotiation, decision making and normative application.
-Manage interpersonal skills on initiative and responsibility, negotiation, emotional intelligence, etc. as well as calculation tools that allow to consolidate the basic technical skills that are required in every professional field.
- Understand simple and complex legal problems linked to labor relations and employment, and offer precise solutions from the different perspectives of the different subjects involved
-Assess the different agents involved in the legal-labor relations of the company to prevent and solve potential or current conflicts.
-To know the organization, competences, faculties of the legal-administrative procedures in labor and social protection matters, and to know how to act as agent in representation of the different eventual interests confronted.

DESCRIPTION OF CONTENTS: PROGRAMME

LESSON 1. Introduction to the extrajudicial solution of labor disputes as an alternative to the judicial way. The differences between conciliation, medication and arbitration.
LESSON 2. Proposed procedures in the Workers' Statute and the Strike Law. The role of the Joint Commissions.
LESSON 3. The ASAC.
LESSON 4. Means of extrajudicial solution in the CCAA.

LEARNING ACTIVITIES AND METHODOLOGY

-Master classes
-Cases study
-preparation of legal documents, reports, tables
-oral dissertations

ASSESSMENT SYSTEM

EVALUABLE ACTIVITIES

-Final work (report , opinion) and oral presentation.
-Presentations individually/ by groups
-Participation in debates in the classroom or in forums
-Resolution of exercises, practical cases ...
-Participation in workshops

% end-of-term-examination:	0
% of continuous assessment (assigments, laboratory, practicals…):	100

BASIC ELECTRONIC RESOURCES

- COMUNIDAD DE MADRID . SMAC: https://www.comunidad.madrid/servicios/empleo/espacio-smac
- COMUNIDAD DE MADRID . ESPACIO SMAC: https://www.comunidad.madrid/servicios/empleo/espacio-smac

- FUNDACION SIMA . WEBSITE: http://http://fsima.es/

- SANTOR SALCEDO, HELENA . Los Mecanismos De Solucion Extrajudicial De Conflictos, su implantacion en España: http://file:///C:/Users/maria/Downloads/Dialnet-LosMecanismosDeSolucionExtrajudicialDeConflictosCo-229752.pdf