uc3m Universidad Carlos III de Madrid

Social Dialogue and Governance: Stakeholders and Labour Reforms

Academic Year: (2022 / 2023) Review date: 08-02-2023

Department assigned to the subject: Social Sciences Department Coordinating teacher: FERNANDEZ GONZALEZ, JUAN JESUS

Type: Electives ECTS Credits: 6.0

Year: 4 Semester:

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

This course doesn't have any prior requirements

DESCRIPTION OF CONTENTS: PROGRAMME

- 1. Social dialogue and concertation in Spain.
- 1. Political significance: its contribution during the construction of the democratic labour relations framework
- 2. Parliamentary recognition of the social concertation agreements.
- 1. The evolution of social concertation in Spain
- a. The various stages of collective bargaining legislation
- b. The legitimacy of the signing parties

Social concertation at an Autonomous Community level: an expansive model

LEARNING ACTIVITIES AND METHODOLOGY

The course will combine a series of classroom activities with exams and practical tests

ASSESSMENT SYSTEM

The final exam will represent 40% of the final grade and teh continuous assessmen part the remaining 60% Extraordinary assessment: The grade of the continuous evaluation assessment is kept in the event that the student had followed it. If the student did not follow it, she/he is entitled to an exam with a value of 100% of the total grade for the subject.

% end-of-term-examination: 40 % of continuous assessment (assignments, laboratory, practicals...): 60

BASIC BIBLIOGRAPHY

- Alexandre Afonso Social concertation in times of Austerity, Amsterdam University Press, 2014
- Laura Finley Difficult Discussions: Issues and Ideas for Engaging College Students, Information Age, 2020
- Tom Grimwood Key Debates in Social Work and Philosophy, Routledge, 2015