Trade union law and labour proceedings

Academic Year: (2022 / 2023) **Review date: 12-05-2022**

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: MORENO SOLANA, AMANDA

Type: Compulsory ECTS Credits : 5.0

Year : 5 Semester : 1

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

-Labour Law: the individual employment relationship.

OBJECTIVES

- Asses the collective dimension of labour law proceedings.
- Value the real possibilities of future reforms.
- Develop different student abilities: understanding, expressive and systematizing.

DESCRIPTION OF CONTENTS: PROGRAMME

TRADE UNION LAW AND LABOUR PROCEEDINGS

I. COLLECTIVE LABOUR RELATIONS

-The right to form and to join trade unions.

-The dual channel employee representation.

-Collective bargaining.

-Collective disputes. The right to strike.

-Alternative dispute resolution.

II. LABOUR JURISDICTION (JUDICIAL REMEDIES) AND LABOUR ADMINISTRATION

-The fundamental right to effective judicial protection.

- Avoiding the process. Judicial procedure.

- Individual and collective proceedings.

- Means of social contestation in the jurisdiction.

- Labour Administration: organization and powers.

LEARNING ACTIVITIES AND METHODOLOGY

The course is organized into three kinds of sessions, each of 1.30 hours duration (which is done in the classroom or synchronous and interactive online):

-LECTURES: Theoretical sessions, will explain the basic issues.

-PRACTICAL SESSIONS.: CASES. The cases will have to be resolved by the student previously. Shall be made in writing and delivered personally to the teacher at the beginning of each class, for later correction. The practical classes will be developed through a participatory system which will give priority to pupils' involvement and exposure by them in their proposed solutions, properly argued.

-PRACTICAL SESSIONS: WORKSHOPS. The workshops are conducted by groups whose composition shall be decided by the students. At the end of the session will be given the group's work to the teacher for

correction.

-TESTS: Sessions will be used for the assessment of partial knowledge acquired by students on lessons taught. Provide a list of questions with alternative answers of which one of them will be correct.

ASSESSMENT SYSTEM

CONTINUOUS ASSESSMENT

If the system of continuous evaluation (exceptional) is not followed it is necessary to perform a Fnal Exam with a maximum value of 6 to 10 in regular session and 10 to 10, in resit.

% end-of-term-examination:	50
% of continuous assessment (assigments, laboratory, practicals…):	50

BASIC BIBLIOGRAPHY

- MERCADER UGUINA, J. R. (dir.); CARRERO DOMÍNGUEZ, C.; GÓMEZ ABELLEIRA, F.J.; HERRAIZ MARTÍN, M. S.; BARCELÓN COBEDO, S. (coords.). Talleres prácticos Derecho del Trabajo y de la Seguridad Social., Tecnos, Madrid,, 2009.
- MERCADER UGUINA, J. R. (dir.); PUEBLA PINILLA, A. de la (coord.); SANDE PÉREZ-BEDMAR, M. DE; ESPÍN SÁEZ, M.; GARCÍA SALAS, A. I.; MUÑOZ RUIZ, A. B. Esquemas de Derecho del Trabajo II. Derecho Sindical, , Tirant lo Blanch, Valencia,, 2009.
- MERCADER UGUINA, J. R., Lecciones de Derecho del Trabajo,, Tirant lo Blanch, Valencia,, ultima edición

ADDITIONAL BIBLIOGRAPHY

- ALBIOL MONTESINOS, I. (et alii) . Derecho Procesal Laboral, Tirant lo Blanch, Valencia, Última edición
- ALONSO OLEA, M.; CASAS BAAMONDE, M.E. . Derecho del Trabajo, Civitas, Madrid., Última edición
- MONEREO PÉREZ, J.L. et altrii Manual de Derecho Sindical, Comares, Granada, Última edición.
- PALOMEQUE LÓPEZ, M. C.; ÁLVAREZ DE LA ROSA, M. Derecho del Trabajo, CERASA, Madrid, Última edición