# uc3m Universidad Carlos III de Madrid

## Intropduction to Sociology of Work

Academic Year: ( 2021 / 2022 ) Review date: 16-06-2021

Department assigned to the subject: Social Sciences Department Coordinating teacher: LORENZO CARRASCOSA, LAURA

Type: Basic Core ECTS Credits: 6.0

Year: 1 Semester: 1

Branch of knowledge: Social Sciences and Law

## **OBJECTIVES**

To learn concepts, theories and functioning of labour relations and the world of work from a sociological perspective.

To analyze the changes and evolution of contemporary societies.

To understand and be able to appreciate differentiate labour markets.

To know the basic sources of information labour partner.

To learn and analyze employment and working conditions in today's society.

## **DESCRIPTION OF CONTENTS: PROGRAMME**

Introduction: background and basic concepts of the sociology of work.

Industrialization and social change: from the industrial society to the information age.

Labour market analysis.

Paradigms of the social organization of work.

Working conditions and quality of working life.

Labour conflict and collective bargaining.

#### LEARNING ACTIVITIES AND METHODOLOGY

Theory (4ECTS). Theory classes with materials available in Aula Global.

Practices (2ECTS). Videos, case studies, best practices and presentations.

Group tutorials to solve problems, doubts, etc.

### ASSESSMENT SYSTEM

- · Final Exam (50%).
- · Group presentation of a text (20%).
- · Group research project (20%).
- · Participation and exercises (10%).

% end-of-term-examination: 50 % of continuous assessment (assignments, laboratory, practicals...): 50

# **BASIC BIBLIOGRAPHY**

- Prieto, Carlos У Pérez de Guzmán, Sofía Desigualdades laborales género, disponibilidad temporal normatividad sociaL, Revista española de investigaciones sociológicaS, 2013 У
- Servicio de estudios. Fundación 1º de mayo La digitalización en el mundo del trabajo, Colección estudios, 2016
- Toharia, L. El mercado de trabajo en España, 1978-2003, Revista ICE, 2003