

## Transnational labor law

Academic Year: ( 2020 / 2021 )

Review date: 08-07-2020

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: NIETO ROJAS, PATRICIA

Type: Compulsory ECTS Credits : 2.0

Year : 1 Semester : 2

## REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

Employment Law: individual employment relationships.  
 Trade Union Law and labour proceedings.  
 European Union Law.

## OBJECTIVES

- Knowledge of the very complex legal environment of labour issues arising out of transnational trade, international mobility of workers, etc.
- Employment of the appropriate legal criteria to solve transnational labour issues.
- Excellent oral and written communication.
- Problem solving.

## DESCRIPTION OF CONTENTS: PROGRAMME

1. Introduction: object and sources. International labour standards. The International Labour Organization. The European Union. Local law. Soft law.
2. Employee transnational mobility. Migration. Posting and expatriation. Applicable law. Forum.
3. Labour aspects of international trade. Transnational outsourcing. Multinational companies' employment practice.
4. Transnational union activity. Transnational employee involvement. Transnational labour disputes. Transnational collective bargaining.
5. Comparative labour laws: approaching the main features of the most representative national laws (Germany, France, UK, USA).

## LEARNING ACTIVITIES AND METHODOLOGY

Teorical and practical classes

## ASSESSMENT SYSTEM

Solving practical exercises, participating in debates in the classroom, making oral presentations, and other activities that the teacher may decide.

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|-----------------------------------------------------------------------------|----|
| <b>% end-of-term-examination:</b>                                           | 0  |
| <b>% of continuous assessment (assignments, laboratory, practicals...):</b> | 10 |

## BASIC BIBLIOGRAPHY

- Fernández-Costales Muñiz, J. Globalización, migraciones y expatriación de trabajadores, Reus, 2018
- Gómez Abelleira, F.J. Handbook on spanish employment law, Tecnos , 2012
- Llobera Villa, M. El desplazamiento transnacional de trabajadores, Tirant lo Blanch, 2013
- Lousada Arochena, F.J. El contrato de trabajo internacional,, Lex Nova, 2013
- Matorras Diaz-Caneja, A. (coord.) La expatriación de trabajadores, Aranzadi, 2012
- Ojeda Avilés, A. Derecho transnacional de trabajo, Tirant lo Blanch, 2013

#### ADDITIONAL BIBLIOGRAPHY

- Bronstein, A. Derecho Internacional y Comparado del Trabajo, OIT, 2010
- Correa Carrasco, Manuel Los Acuerdos Marco Internacionales: de la Responsabilidad Social Empresarial a la Autonomía Colectiva Transnacional , Tirant lo Blanch, 2016
- Fotinopoulou Basurko, O. La determinación de la ley aplicable al contrato de trabajo internacional, Aranzadi, 2006
- Gramsi, U. The international employment contract: ideal, reality and regulatory function of European private international law of employment. , LSE, 2012
- Molina Martín, A. La movilidad geográfica internacional de trabajadores: régimen jurídico laboral, aranzadi, 2010

#### BASIC ELECTRONIC RESOURCES

- Fotinopoulou Basurko, O. . El proceso laboral internacional:  
[http://www.juntadeandalucia.es/consejoeconomicosocial/adjuntos/publicaciones/1\\_1513\\_el\\_proceso\\_laboral\\_intern](http://www.juntadeandalucia.es/consejoeconomicosocial/adjuntos/publicaciones/1_1513_el_proceso_laboral_intern)