Organizations Sociology

Academic Year: (2019 / 2020) **Review date: 14-05-2019**

Department assigned to the subject: Social Sciences Department

Coordinating teacher: LORENZO CARRASCOSA, LAURA

Type: Electives ECTS Credits : 6.0

Year : 4 Semester :

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

Introductory course of Introduction to Sociolgy

OBJECTIVES

1. Knowledge of the basic dimensions of formal organizations, and their variety and role in contemporary societies.
2 Introduction ot the analysis of organizational behavior according to the main dependent variables.
3. Analysis of the main probemns and pathologies of organizational behavior

DESCRIPTION OF CONTENTS: PROGRAMME

1. Introduction: A society of organizations
2. Social history of organizations
3. Main theoretical contributions
4. Organization theories: rational, natural, and open systems paradigms.
5. Organizational types
6. Organizational change
7. The elements and formal structure of organizations
8. Social groups and organizations
9. Organizational culture
10. The organization of task and workforce
11. Employees in organizations
12. Information society
13. The future of complex organizations. Globalization
14. Socio-technical interventions

LEARNING ACTIVITIES AND METHODOLOGY

On top of the regular clases, there will be seminars and group tutorial based on selected readings.

% end-of-term-examination:	60
% of continuous assessment (assigments, laboratory, practicals…):	40

BASIC BIBLIOGRAPHY

- Coller, Xavier y Roberto Garvía Análsis de Organizaciones, CIS, 2004
- Perrow, Charles Sociología de las Organizaciones, MCGRAW-HILL , 1990