

Academic Year: ( 2019 / 2020 )

Review date: 04-05-2018

Department assigned to the subject: Social Sciences Department

Coordinating teacher: LORENZO CARRASCOSA, LAURA

Type: Electives ECTS Credits : 6.0

Year : 4 Semester :

**REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)**

An introductory course to Sociology

**OBJECTIVES**

1. Understanding of the basic dimensions of organizations and types of organizations in contemporary society...
2. Introduction to the analysis of organizational behavior, according to their main variables.
3. Initiation in the identification of the main problems or pathologies organizations.

**DESCRIPTION OF CONTENTS: PROGRAMME**

1. A society of organizations
2. Social history of organizations
3. Organizational behavior: rational, natural, and open systems approaches
4. Organizational components: culture and types of organizations
5. Formal and informal structure
6. Organizational change
7. The organization of labour
8. The future of complex organizations
9. Socio-technical interventions

**LEARNING ACTIVITIES AND METHODOLOGY**

The teaching will be organized through lectures, and discussion of case studies.

**ASSESSMENT SYSTEM**

The system of evaluation of the course will be of a mixed nature, where the final examination has a 60 per cent, and other exercises and practices add up the remaining 40%.

<b>% end-of-term-examination:</b>	60
<b>% of continuous assessment (assignments, laboratory, practicals...):</b>	40

**BASIC BIBLIOGRAPHY**

- Charles Perrow Complex Organizations, Random House, 1986