uc3m Universidad Carlos III de Madrid

Labor Economics

Academic Year: (2019 / 2020) Review date: 10-05-2018

Department assigned to the subject: Economics Department

Coordinating teacher: ALBA RAMIREZ, ALFONSO

Type: Compulsory ECTS Credits: 6.0

Year: 3 Semester: 1

OBJECTIVES

The aim of the course is to apply the tools of economic analysis to the labour market. Once students understand the basic principles governing the world of work, they should be able to identify problems and discern possible solutions. It is stressed that economic models are critical to find and analyze the appropriate data. Moreover, it is shown how empirical results should inform sound public policy.

DESCRIPTION OF CONTENTS: PROGRAMME

Part I. Introduction

1. Basic Concepts and Overview: Economic Activity and the Labor Market. How Does the Labor Market Work? What is Special about the Labour Market?

Part II. The Labor Supply

- 2. The Labor Supply in the Short Run: The Theory of Individual Labor Supply
- 3. The Labour Supply in the Long Run (I): Population, Participation Rates, and Hours of Work
- 4. The Labour Supply in the Long Run (II): The Qualification of the Workforce and Investment in Human Capital

Part III. The Labour Demand

5. The Labour Demand of the Firm and the Labor Demand in the Market. The Demand for Labour in the Short and in the Long Run. Applications

Part IV. Wage Determination and the Allocation of Labor

- 6. Wage Determination in Competitive and non Competitive Markets
- 7. Alternative Pay Schemes and Labour Efficiency. The Wage Structure. The Influence of Trade Unions on Wages

Part V. Discrimination and Mobility

- 8. Discrimination in the Labour Market
- 9. Determinants and Consequences of Migration

Part VI. Unemployment

- 10. Overview of the Study of Unemployment: The Case of Spain
- 11. The Macroeconomic Approach to Unemployment
- 12. The Microeconomic Approach to Unemployment: Job Search and Unemployment Duration

LEARNING ACTIVITIES AND METHODOLOGY

The structure of study of each topic will be common:

- Lectures. Each topic will be introduced from an empirical point of view. This part will be completed with the theoretical study of the issues with a focus on micro and / or macroeconomic applications to labor economics.
- Recitations, to solve exercises and problems.

The students should also write an essay about one of the topics covered during the course. This activity will be completed with computer practice sessions, where they try to replicate the results of some of the most relevant research papers related to the topics of study. The student should present the essay in class at the end of the course. The main objective of the essay is to demonstrate the student's ability to apply conceptual frameworks and techniques learned to relevan data to address a certain problem of interest. There will be at least a guiz during the course.

ASSESSMENT SYSTEM

Final exam (60%) + Problem solving classes & quizzes (20%) + Essay (20%).

% end-of-term-examination:	60
% of continuous assessment (assigments, laboratory, practicals):	40

BASIC BIBLIOGRAPHY

- C. R. C. McConnell, S. L. Brue and D. A. Macpherson. Contemporary Labor Economics, , McGraw-Hill, , 9th edition, McGraw-Hill.