

Academic Year: ( 2019 / 2020 )

Review date: 29-04-2019

Department assigned to the subject: Department of Mechanical Engineering

Coordinating teacher: FERNANDEZ RODRIGUEZ, ZULIMA MAGDALENA

Type: Electives ECTS Credits : 6.0

Year : Semester :

**COMPETENCES AND SKILLS THAT WILL BE ACQUIRED AND LEARNING RESULTS.**

Knowledge-based competences:

- Knowing, from and strategic standpoint, in today's world
- Understanding the nature of business management decisions and the problems they entail.
- Evaluating various strategy options rationally and critically applying criteria aimed at creating company value.

Skills:

- Using at ease and understanding the major sources of business information
- Analyzing complex business problems both rigorously and critically, thus reaching personal and well-reasoned conclusions.

Attitudes:

- Developing creative attitudes towards problem-solving.
- Team-working.

**DESCRIPTION OF CONTENTS: PROGRAMME**

1. Introduction. Strategic management process
2. Corporate governance
3. Industry analysis
4. Analyzing resources and capabilities.
5. The analysis of competitive advantage
6. Corporate strategies
7. Vertical integration and the scope of the firm
8. Diversification
9. Global strategy
10. Merger and acquisitions
11. Strategic alliances

**LEARNING ACTIVITIES AND METHODOLOGY**

The learning activities to be carried out in this course are aimed at stimulating and stretching students in order to help them to develop the previously described strategic management competences. These aims will be achieved by means of the following learning resources:

- Theoretical classes will consist of clear, systematic explanations of the fundamental concepts underlying each subject matter.
- During case study sessions, students will play an active role in analysing and resolving case studies involving real companies. Students must also participate actively in resolving the case during class. Other extra activities like educational innovation, such as discussion groups, presentations, etc.

**ASSESSMENT SYSTEM**

Students will be assessed for the competences acquired and developed as follows:

- Final exam: 60% .
- Case studies and active class participation: 40%.

<b>% end-of-term-examination:</b>	60
<b>% of continuous assessment (assignments, laboratory, practicals...):</b>	40

#### BASIC BIBLIOGRAPHY

- GRANT R.M. Contemporary Strategy Analysis, Ed. Wiley, 2016
- NAVAS LÓPEZ, J.E. Y GUERRAS MARTÍN, L.A. Fundamentals of Strategic Management, Civitas.Madrid, 2013
- RODRIGUEZ MÁRQUEZ, A, NIETO, M.J., FERNÁNDEZ, Z. y REVILLA CASTEJÓN, A. Manual de Creación de Empresas, Civitas-Thompson Reuters, 2014

#### ADDITIONAL BIBLIOGRAPHY

- HILL, C.W.L., JONES, G.R. & SCHELLING, M. Strategic Management: THEORY AND CASES: An Integrated Approach, McGraw Hill., 2016
- JOHNSON, G., WHITTINGTON, R., SCHOLLES, K., ANGWIN, D. y REGNÉR, P. Exploring Corporate Strategy: Text & Cases, Pearson-Prentice Hall., 2017
- THOMPSON, A.A., PETERAF, M. A., GAMBLE, J.E. y STRICKLAND III, A. J. Crafting and Executing Strategy. The Quest for Competitive Advantage, McGraw Hill, 2012