

Academic Year: (2019 / 2020)

Review date: 30-04-2020

Department assigned to the subject: Business Administration Department

Coordinating teacher: ZARRAGA OBERTY, CELIA MARIA

Type: Electives ECTS Credits : 3.0

Year : 1 Semester : 2

OBJECTIVES

Basic, generic and specific competencies that students must achieve in this module

- ¿ Basic competencies: CB6, CB7, CB8, CB9, CB10
- ¿ Generic competencies: CG1, CG2, CG3, CG4, CG5, CG6
- ¿ Specific competencies: CE1, CE2, CE3, CE5, CE11, CE13

Students¿ learning outcomes in this module

- ¿ Enable students to improve team work
- ¿ Develop negotiation abilities in human resources areas
- ¿ Analyze and promote management competencies
- ¿ Know the utility and approached to mentoring and coaching
- ¿ Analyze strategic approaches of multinationals to manage divisions
- ¿ Describe and know the ways of managing cultural diversity
- ¿ Know the problems about expatriate management

DESCRIPTION OF CONTENTS: PROGRAMME

Information Systems for HR managers

- ¿ Interfunctional Business Process and Integrated Information Systems: Enterprise Resource Planning (ERP)
- ¿ Integration of ERP Software in HR Problems:
 - o Work design and Workforce Planning
 - o Managing employee competences.
 - o Managing employee attitudes and behaviors

ASSESSMENT SYSTEM

Evaluation system and grading

Continuous assessment (exercises, practical cases): 40%. Final exam (resolution of practical cases): 60%.

EXTRAORDINARY CALL: Final exam (100%)

% end-of-term-examination:	60
% of continuous assessment (assignments, laboratory, practicals...):	40