

Academic Year: ( 2019 / 2020 )

Review date: 22-04-2019

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: MORENO SOLANA, AMANDA

Type: Electives ECTS Credits : 3.0

Year : Semester :

**REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)**

Employment Law: individual employment relationships.  
Trade Union Law and labour proceedings.

**OBJECTIVES****BASIC COMPETENCES:**

-that students have the ability to gather and interpret relevant data (usually within their area of study) to make judgments that include a reflection on relevant issues of social, scientific or ethical nature

**GENERAL COMPETENCES:**

-Select, analyze and interpret the legal and conventional regulations, as well as the jurisprudence and judicial doctrine applicable to factual assumptions related to labor and collective relations, in order to solve different problems in these areas

-To understand, analyze and solve problems related to the work factor within companies (according to their size and sector of activity), from an economic, quantitative and qualitative perspective, particularly from an international perspective, and from the new social demands linked to the challenges of digitization and robotization.

**SPECIFIC COMPETENCES:**

- Understand simple and complex legal problems linked to labor relations and employment, and offer precise solutions from the different perspectives of the different subjects involved

-Assess the different agents involved in the legal-labor relations of the company to prevent and solve potential or current conflicts.

-Design, apply, evaluate processes, tools, plans, systems, etc. related to the organization of work and compliance with legal obligations with regard to individual and collective working conditions.

-Evaluate states of affairs regarding the work factor or, to some of its aspects, and propose strategies for implementation, optimization or modification in the company or organizations, from legal, economic, sociological, or political perspectives.

**DESCRIPTION OF CONTENTS: PROGRAMME****ITEM 1. SELF-EMPLOYMENT**

1. System of Self-employment sources
2. Concept of self-employment
3. Professional regime of self-employed workers
4. Collective rights of the self-employed
5. The social protection of the self-employed workers. The quote; The protective action of the RETA; the unemployment benefit in the conversion to self-employed worker; and the benefit when the activity ends

**ITEM 2. THE DEPENDENT AUTONOMOUS WORKER (A SPECIAL FIGURE)**

1. Defining notes of the figure
2. Professional regime of TRADE
3. Agreements of professional interest

**ITEM 3. NEW FORMS OF WORK AND SELF-EMPLOYMENT AS A BASIS FOR ITS REALIZATION**

1. New technologies, digitization and new forms of employment
2. Types or new forms of work: employee sharing, job sharing, mobile work based on ICT, Crowd employment and collaborative employment, etc.
3. How to apply the right to work and social security to new forms of work and new business realities?

#### LEARNING ACTIVITIES AND METHODOLOGY

MASTER AND PRACTICAL CLASSES. They will present the knowledge that students should acquire. They will receive the class notes and will have basic texts of reference to facilitate the follow-up of the classes and the development of the subsequent work. Exercises will be solved, practical problems by the student and workshops will be held to acquire the necessary skills.

TUTORIES. Individualized assistance (individual tutorials) or group (collective tutorials) to students by the teacher.

INDIVIDUAL OR GROUP STUDENT WORK.

#### ASSESSMENT SYSTEM

##### TOTAL CONTINUOUS EVALUATION

Applied content, assessment of the works, presentations, debates, exhibitions of class work, exercises, practices, workshops throughout the course

<b>% end-of-term-examination:</b>	0
<b>% of continuous assessment (assignments, laboratory, practicals...):</b>	100

#### BASIC BIBLIOGRAPHY

- EMANUELE DAGNINO LABOUR AND LABOUR LAW IN THE TIME OF THE ON-DEMAND ECONOMY, REVISTA DERECHO SOCIAL Y EMPRESA, NUM. 6, 2016
- JO CARBY-HALL NOVEL FORMS OF EMPLOYMENT: QUID JURIS?, Nuevas tecnologías y nuevas maneras de trabajar: estudios desde el derecho español y comparado Alemania, Reino Unido, Polonia, Portugal y Argentina, DYKINSON, 2017
- MANFRED WEISS DIGITALISATION: CHALLENGES AND PERSPECTIVES FOR LABOUR LAW. , Nuevas tecnologías y nuevas maneras de trabajar: estudios desde el derecho español y comparado Alemania, Reino Unido, Polonia, Portugal y Argentina, DYKINSON, 2017