

Academic Year: (2019 / 2020)

Review date: 22-04-2020

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: BLAZQUEZ AGUDO, EVA MARIA

Type: Electives ECTS Credits : 6.0

Year : Semester :

OBJECTIVES

- Development of the student capacities: comprehensive, analytical, expressive (oral and written), and systematising.
- Learn and understand the elements of the legal regulation of labour law.
- Problematize and solve practical cases.
- Participate actively in forums and classroom discussions.
- Oral and written exposition (synthetic, clear and rigorous) using legal language about the subject matters.

DESCRIPTION OF CONTENTS: PROGRAMME

I. INTRODUCTION

Item 1.

1. Concept of labour relations. 2. Economic crisis and labour law. 3. Internal and external flexibility

II. INTERNAL FLEXIBILITY

Item 2- Employers' powers and limits

- 1 Characters. 2. Limits. 3. The collective bargaining.

Item 3-Functional mobility

- 1..The workers classification system. 2. Functional mobility: internal, external and extraordinary.

Item 4-Geographical flexibility.

- 1.-Geographical mobility: transfers and displacements. 2. Transnational geographical mobility. 3. The telework.

Item 5- Substantial changes in working conditions.

- 1 Requirements and effects. 2. The typology: individual and collective. 3. The condition in the collective bargaining.

Item 6-other instruments of internal flexibility.

1. In the time. 2. In the wage.

Item 7-Suspension of the contract

- 1 Concept and causes. 2. Causes economic, technical, organizational and production. 3 Bankruptcy aspects.

III. EXTERNAL FLEXIBILITY

Item 8-Contracts

1. Temporary and fixed contracts. 2. Partial contracts.

Item 9- The contract extinction

1. By the worker. 2.-Objective causes dismissal. 3. Disciplinary dismissal. 4. Bankruptcy aspects.

IV. SOCIAL PROTECTION

Item 10-Unemployment protection
1.-Partial unemployment: 2. Total unemployment.

Item 11-Retirement.
1 Early retirement. 2. Partial retirement.

Item 12-Other mechanisms.
1. Special agreements with Social Security Agency. 2. Supplementary instruments.

LEARNING ACTIVITIES AND METHODOLOGY

- Lectures.
- Debate on nuclear issues .
- Resolution and discussion of cases.

ASSESSMENT SYSTEM

- Solutions of the cases. (40%).
- Comments on topics (10%)
- Final Dossier (50 %).

% end-of-term-examination:	0
% of continuous assessment (assignments, laboratory, practicals...):	100

BASIC BIBLIOGRAPHY

- Mercader Uguina Lecciones de Derecho del Trabajo, Tirant lo Blanch, Valencia, Última edición

ADDITIONAL BIBLIOGRAPHY

- AAVV COMENTARIOS A LA LEY CONCURSAL, Civitas, Madrid, 2004
- ALAMEDA CASTILLO Extinción del contrato de trabajo e insolvencia empresarial, CES, Madrid, 2001
- BLASCO PELLICER LOS EXPEDIENTES DE REGULACIÓN DE EMPLEO, Tirant lo Blanch, Valencia, 2007
- DESDENTADO BONETE, ORELLANA CANO LOS TRABAJADORES ANTE EL CONCURSO. UNA GUÍA PARA LABORALISTAS, BOMARZO, 2007
- MONEREO PÉREZ, FERNÁNDEZ AVILÉS EL DESPIDO COLECTIVO EN EL DERECHO ESPAÑOL, Aranzadi, Pamplona, 1997
- NAVARRO NIETO Los despidos colectivos, CARL, 1996