

Academic Year: (2019 / 2020)

Review date: 27-03-2019

Department assigned to the subject: Social Analysis Department

Coordinating teacher: VEIRA RAMOS, ALBERTO

Type: Compulsory ECTS Credits : 6.0

Year : 4 Semester : 1

OBJECTIVES

Theoretical and practical knowledge of the main techniques of management and valuation of Human Resources.

DESCRIPTION OF CONTENTS: PROGRAMME

- Topic 1. Analysis of jobs: description, tasks assessment.
- Topic 2. Valuation techniques of jobs. Compensation systems
- Topic 3. Evaluation of the human potential of a company.
- Topic 4. Organization of the staff
- Topic 5. Analysis of the Performance: Techniques.
- Topic 6. Audit of the culture of the company.
- Topic 7. Recruitment processes.
- Topic 8. Head Hunting

LEARNING ACTIVITIES AND METHODOLOGY

- Theoretical and practical classes.
- Development of research projects and consulting.
- Oral presentations of the projects

ASSESSMENT SYSTEM

The final grade depends on the quality of the projects, briefings and presentations by students.

% end-of-term-examination:	0
% of continuous assessment (assignments, laboratory, practicals...):	100