

Academic Year: (2019 / 2020)

Review date: 20-04-2020

Department assigned to the subject: Social and Private International Law Department

Coordinating teacher: NIETO ROJAS, PATRICIA

Type: Compulsory ECTS Credits : 6.0

Year : 4 Semester :

REQUIREMENTS (SUBJECTS THAT ARE ASSUMED TO BE KNOWN)

Individual employment law.
Collective labour law.

OBJECTIVES

- To determine ways of action against breaches of labour law or of labour contracts: either the administrative procedure with the Labour Inspectorate or the judicial proceeding with the labour courts.
- To draw pleadings, lawsuits, appeals and other documents in the judicial proceedings.
- To draw complaints, and other documents in the administrative procedure.

DESCRIPTION OF CONTENTS: PROGRAMME

1. Introduction. Public protection of workers' rights through the courts and the labour administration.
2. Labour courts: sources, organization and jurisdiction.
3. Parties to the labour proceedings: capacity, intervention, representation and legal assistance.
4. How do courts conduct their business?
5. Ordinary labour proceedings.
6. Special labour proceedings.
7. Appeals.
8. Enforcement of judicial decisions.
9. The labour administration power to impose sanctions. Constitutional framework, principles and sources. The division of powers between the Central State and the Autonomous Communities.
10. Infringements and sanctions in labour matters.
11. The labour inspectorate.
12. The administrative procedure for the imposition of sanctions.

LEARNING ACTIVITIES AND METHODOLOGY

- Lectures (1 ECTS)
- Reading documents, texts, books, etc. (3 ECTS)
- Resolving and debating practical exercises (2 ECTS)

ASSESSMENT SYSTEM

- Solutions of practical exercises.
- Participation in debates.
- Oral or written exam about the key points of the program.

% end-of-term-examination:	50
% of continuous assessment (assignments, laboratory, practicals...):	50

BASIC BIBLIOGRAPHY

- Albiol Ortuño, M., Alfonso Mellado, C.L., Blasco Pellicer, A. y Goerlich Peset, JM "Derecho Procesal Laboral", Tirant lo Blanch, última edición disponible
- Blasco Pellicer, A. (Dir). El proceso Laboral. Ley 36/2011, de 10 de octubre, reguladora de la jurisdicción social, Tirant lo Blanch, última edición disponible
- Mercader Uguina, J. R. (Dir.) Comentarios a la Ley Reguladora de la Jurisdicción Social, Lex Nova, 2015
- Mercader Uguina, J.R. Lecciones de Derecho del Trabajo, tirant lo blanch, 2016

ADDITIONAL BIBLIOGRAPHY

- Gómez Abelleira, F. J. Spanish Handbook Labor Law, Tecnos, 2012
- López Jiménez, R.; Arnáiz Serrano, A. (Dirs) Esquemas de Derecho procesal laboral, Tirant lo Blanch , 2017
- Montero Aroca. J. Introducción al Derecho Procesal Laboral, Marcial Pons, 1997