COMPETENCES AND SKILLS THAT WILL BE ACQUIRED AND LEARNING RESULTS.

Basic, generic and specific competencies that students must achieve in this module

1. Basic competencies: CB6, CB7, CB8, CB9, CB10
2. Generic competencies: CG1, CG2, CG3, CG4, CG5, CG6
3. Specific competencies: CE1, CE2, CE3, CE5, CE11, CE13

Students¿ learning outcomes in this module

1. Enable students to improve team work
2. Develop negotiation abilities in human resources areas
3. Analyze and promote management competencies
4. Know the utility and approached to mentoring and coaching
5. Analyze strategic approaches of multinationals to manage divisions
6. Describe and know the ways of managing cultural diversity
7. Know the problems about expatriate management

DESCRIPTION OF CONTENTS: PROGRAMME

Information Systems for HR managers

1. Interfunctional Business Process and Integrated Information Systems: Enterprise Resource Planning (ERP)
2. Integration of ERP Software in HR Problems:
   o Work design and Workforce Planning
   o Managing employee competences.
   o Managing employee attitudes and behaviors

ASSESSMENT SYSTEM

Evaluation system and grading

Continuous assessment (exercises, practical cases): 40%. Final exam (resolution of practical cases): 60%.

EXTRAORDINARY CALL: Final exam (100%)

% end-of-term-examination: 60
% of continuous assessment (assigments, laboratory, practicals...): 40