Information Technology for HR Managers

Department assigned to the subject: Department of Business Administration, Department of Mechanical Engineering

Coordinating teacher: BONACHE PEREZ, JAIME ALFONSO

Type: Electives  ECTS Credits : 3.0

Year : 1 Semester : 2

COMPETENCES AND SKILLS THAT WILL BE ACQUIRED AND LEARNING RESULTS.

Basic, generic and specific competencies that students must achieve in this module

- Basic competencies: CB6, CB7, CB8, CB9, CB10
- Generic competencies: CG1, CG2, CG3, CG4, CG5, CG6
- Specific competencies: CE1, CE2, CE3, CE5, CE11, CE13

Students' learning outcomes in this module

- Enable students to improve team work
- Develop negotiation abilities in human resources areas
- Analyze and promote management competencies
- Know the utility and approached to mentoring and coaching
- Analyze strategic approaches of multinationals to manage divisions
- Describe and know the ways of managing cultural diversity
- Know the problems about expatriate management

DESCRIPTION OF CONTENTS: PROGRAMME

Information Systems for HR managers

- Integration of ERP Software in HR Problems:
  - Work design and Workforce Planning
  - Managing employee competences.
  - Managing employee attitudes and behaviors

ASSESSMENT SYSTEM

Evaluation system and grading

Continuous assessment (exercises, practical cases): 40%. Final exam (resolution of practical cases): 60%.

EXTRAORDINARY CALL: Final exam (100%)

% end-of-term-examination: 60
% of continuous assessment (assignments, laboratory, practicals...): 40