COMPETENCES AND SKILLS THAT WILL BE ACQUIRED AND LEARNING RESULTS.
Basic, generic and specific competencies that students must achieve in this module

Basic competencies: CB6, CB7, CB8, CB9, CB10
Generic competencies: CG1, CG2, CG3, CG4, CG5, CG6
Specific competencies: CE1, CE2, CE3, CE5, CE11, CE13

Students’ learning outcomes in this module

Enable students to improve team work
Develop negotiation abilities in human resources areas
Analyze and promote management competencies
Know the utility and approaches to mentoring and coaching
Analyze strategic approaches of multinationals to manage divisions
Describe and know the ways of managing cultural diversity
Know the problems about expatriate management

DESCRIPTION OF CONTENTS: PROGRAMME

Information Systems for HR managers

Integration of ERP Software in HR Problems:
Work design and Workforce Planning
Managing employee competences.
Managing employee attitudes and behaviors

ASSESSMENT SYSTEM

Evaluation system and grading

Continuous assessment (exercises, practical cases): 40%. Final exam (resolution of practical cases): 60%.

EXTRAORDINARY CALL: Final exam (100%)

% end-of-term-examination: 60
% of continuous assessment (assignments, laboratory, practicals...): 40